

**South Ayrshire Council**

**Report by Depute Chief Executive and Director - People  
to Leadership Panel  
of 15 September 2020**

---

**Subject:        Inspection of Glenburn Primary and Early Years Centre:  
                      Education Scotland Report**

---

**1.        Purpose**

1.1        The purpose of this report is to inform the Leadership Panel of the Education Scotland Report on Glenburn Primary School and Early Years Centre.

**2.        Recommendation**

**2.1        It is recommended that the Panel:**

**2.1.1        considers the contents of the [report](#) by Education Scotland; and**

**2.1.2        agrees that the main points for action will be addressed by the Headteacher and Quality Improvement Officer.**

**3.        Background**

3.1        Education Scotland inspectors inspected the school in February 2020 and looked at some particular aspects of the school's recent work. The inspection considered, Leadership of Change, Learning, Teaching and Assessment, Ensuring Wellbeing, Equality and Inclusion and Raising Attainment and Achievement

3.2        The report for Glenburn Primary and Early Year Centre was published 2 June 2020 (copy letter attached as [Appendix 1](#)).

3.3        The inspection of Glenburn Primary and Early Year Centre Primary found the following key strengths:

- Capable, articulate children who are motivated and eager to learn. They understand very well the skills they are developing and how they can use these skills across their learning.
- The effectiveness of the headteacher and the rigour she applies to monitoring children's progress and school improvement. This results in positive outcomes for children and very good attainment.
- The welcoming and supportive environment in the EYC that supports strong relationships with children and families. As a result, children are

confident, happy and secure. They make very good progress across their learning.

- The strong and committed staff team and the impact of their leadership across the school. Their focus on improving learning and teaching leads to engaging learning experiences which are interesting and challenging for all children.
- The well-planned, relevant opportunities for children to consolidate and apply their skills in literacy and numeracy across other areas of the curriculum.

3.4 Education Scotland Inspectors agreed the following key points for action with the leadership team of the school and educational services:

- Senior leaders should continue to support practitioners in the EYC to identify and engage in relevant professional learning. This should have a particular focus on developing consistency in the quality of interactions between staff and children.
- Extend opportunities for children across the school and the EYC to lead and share their learning.

3.5 The Headteacher of Glenburn Primary School and Early Years Centre will link with the Quality Improvement Officer to build on the strengths identified in the inspection report and address the key points for action.

#### **4. Proposals**

4.1 It is proposed that the Leadership Panel notes the key strengths and points for action in the Education Scotland report and agrees to the Headteacher addressing these in conjunction with the Quality Improvement Officer.

4.2 Given the very positive nature of the report, there will be no further visits by Education Scotland in relation to this inspection.

#### **5. Legal and Procurement Implications**

5.1 There are no legal implications arising from this report.

5.2 There are no procurement implications arising from this report.

#### **6. Financial Implications**

6.1 Not applicable.

#### **7. Human Resources Implications**

7.1 Not applicable.

**8/**

## **8. Risk**

### **8.1 *Risk Implications of Adopting the Recommendations***

8.1.1 There are no risks associated with adopting the recommendations.

### **8.2 *Risk Implications of Rejecting the Recommendations***

8.2.1 Educational Services may be downgraded as part of the Shared Risk Assessment process carried out by the Local Area Network responsible for scrutiny if the service does not address the main points for action.

## **9. Equalities**

9.1 The proposals in this report have been assessed through the equality impact assessment scoping process and there are no significant equality impacts of agreeing the recommendations. A copy of the equalities scoping assessment is attached as [Appendix 2](#).

## **10. Sustainable Development Implications**

10.1 ***Considering Strategic Environmental Assessment (SEA)*** - This report does not propose or seek approval for a plan, policy, programme or strategy or document otherwise described which could be considered to constitute a plan, programme, policy or strategy.

## **11. Options Appraisal**

11.1 An options appraisal has not been carried out in relation to the subject matter of this report.

## **12. Link to Council Plan**

12.1 The report links to the strategic objective 'Effective Leadership that promotes fairness' and the related action to 'Create an ambitious and innovative culture where staff are empowered to work with communities, delivering responsive and customer focused services'.

## **13. Results of Consultation**

13.1 There has been no public consultation on the contents of this paper.

13.2 Consultation has taken place with Councillor William Grant, Portfolio Holder for Children and Young People, and the contents of this report reflect any feedback provided.

## **14. Next Steps for Decision Tracking Purposes**

14.1 If the recommendations above are approved, the Depute Chief Executive and Director - People will ensure that all necessary steps are taken to ensure full implementation of the decision within the following timescales, with the completion status reported to the Leadership Panel in the 'Council and Leadership Panel Decision Log' at each of its meetings until such time as the decision is fully implemented:

<b><i>Implementation</i></b>	<b><i>Due date</i></b>	<b><i>Managed by</i></b>
Meeting to be arranged with the Headteacher to agree a plan to address the action points contained in the report and monitor progress in conjunction with the planned programme of visits	31 October 2020	Quality Improvement Officer

**Background Papers**     [Education Scotland – Summarised Inspection Findings – Glenburn Primary School and Early Years Centre – 2 June 2020](#)

**Person to Contact**     Douglas Hutchison, Depute Chief Executive and Director - People  
County Buildings, Wellington Square, Ayr, KA7 1DR  
Phone 01292 612234  
E-mail [Douglas.Hutchison@south-ayrshire.gov.uk](mailto:Douglas.Hutchison@south-ayrshire.gov.uk)

**Date:** 4 September 2020

2 June 2020

Dear Parent/Carer

In February 2020, a team of inspectors from Education Scotland visited Glenburn Primary School and Early Years Centre (EYC). During our visit, we talked to parents/carers and children and worked closely with the headteacher and staff.

The inspection team found the following strengths in the school's work.

- Capable, articulate children who are motivated and eager to learn. They understand very well the skills they are developing and how they can use these skills across their learning.
- The effectiveness of the headteacher and the rigour she applies to monitoring children's progress and school improvement. This results in positive outcomes for children and very good attainment.
- The welcoming and supportive environment in the EYC that supports strong relationships with children and families. As a result, children are confident, happy and secure. They make very good progress across their learning.
- The strong and committed staff team and the impact of their leadership across the school. Their focus on improving learning and teaching leads to engaging learning experiences which are interesting and challenging for all children.
- The well-planned, relevant opportunities for children to consolidate and apply their skills in literacy and numeracy across other areas of the curriculum.

The following areas for improvement were identified and discussed with the headteacher and a representative from South Ayrshire Council.

- Senior leaders should continue to support practitioners in the EYC to identify and engage in relevant professional learning. This should have a particular focus on developing consistency in the quality of interactions between staff and children.
- Extend opportunities for children across the school and the EYC to lead and share their learning.

We gathered evidence to enable us to evaluate the school's work using four quality indicators from [How good is our school? \(4<sup>th</sup> edition\)](#) and [How good is our early learning and childcare?](#) Quality indicators help schools, local authorities and inspectors to judge what is working well and what needs to be improved. Following the inspection of each school, the Scottish Government gathers details of our evaluations to keep track of how well Scottish schools are doing.

## Here are Education Scotland's evaluations for Glenburn Primary School and Nursery Class

Quality indicators for the primary stages	Evaluation
<b>Leadership of change</b>	<b>very good</b>
<b>Learning, teaching and assessment</b>	<b>very good</b>
<b>Raising attainment and achievement</b>	<b>very good</b>
<b>Ensuring wellbeing, equality and inclusion</b>	<b>very good</b>
Descriptions of the evaluations are available from: <a href="#">How good is our school? (4<sup>th</sup> edition), Appendix 3: The six-point scale</a>	

Quality indicators for the nursery class	Evaluation
<b>Leadership of change</b>	<b>good</b>
<b>Learning, teaching and assessment</b>	<b>good</b>
<b>Securing children's progress</b>	<b>very good</b>
<b>Ensuring wellbeing, equality and inclusion</b>	<b>very good</b>
Descriptions of the evaluations are available from: <a href="#">How good is our early learning and childcare? Appendix 1: The six-point scale</a>	

A more detailed document called Summarised Inspection Findings (SIF) will be available on the Education Scotland website at: <https://education.gov.scot/education-scotland/inspection-reports/reports-page/?id=2739>.

### What happens next?

We are confident that the school has the capacity to continue to improve and so we will make no more visits in connection with this inspection. South Ayrshire Council will inform parents/carers about the school's progress as part of its arrangements for reporting on the quality of its schools.

Monica  
Reilly HM  
Inspector

South Ayrshire Council                      Equalities Scoping Template

**1. Policy details**

Policy Title : Inspection of Glenburn Primary School and EYC	Lead Officer Douglas Hutchison
--	-----------------------------------

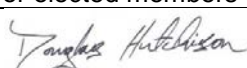
**2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this policy? Please indicate whether these would be positive or negative impacts**

Community, Groups of People or Themes	Negative Impacts	Positive impacts
The whole community of South Ayrshire	No	No
People from different racial groups, ethnic or national origin.	No	No
Women and/or men (boys and girls)	No	No
People with disabilities	No	No
People from particular age groups for example Older people, children and young people	No	No
Lesbian, gay, bisexual and heterosexual people	No	No
People who are proposing to undergo, are undergoing or have undergone a process to change sex	No	No
Pregnant women and new mothers	No	No
People who are married or in a civil partnership	No	No
People who share a particular religion or belief	No	No
Thematic Groups: Health, Human Rights, Rurality and Deprivation.	No	No

**3. Do you have evidence or reason to believe that the policy will support the Council to:**

General Duty and other Equality Themes	Level of Negative and/or Positive Impact (high, medium or low)
Eliminate discrimination and harassment faced by particular communities or groups	Low
Promote equality of opportunity between particular communities or groups	Low
Foster good relations between particular communities or groups	Low
Promote positive attitudes towards different communities or groups	Low
Increase participation of particular communities or groups in public life	Low
Improve the health and wellbeing of particular communities or groups	Low
Promote the human rights of particular communities or groups	Low
Tackle deprivation faced by particular communities or groups	Low

**4. Summary Assessment**

<b>Is a full Equality Impact Assessment required?</b> (A full EIA must be carried out on all high and medium impact policies)		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
<b>Rationale for decision:</b> An Equality Impact Assessment is not required on this occasion as this report is asking for elected members to note the outcome of the inspection.			
Signed:  Depute Chief Executive and Director - People			
Date: 16.6.20	Copy to <a href="mailto:Equalities@southayrshire.gov.uk">Equalities@southayrshire.gov.uk</a>		