

LEADERSHIP PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr
on 14 May 2019 at 10.00 a.m.

Present: Councillors Douglas Campbell (Chair), Ian Cochrane, Julie Dettbarn, William Grant, Peter Henderson, Brian McGinley and Philip Saxton.

Attending: E. Howat, Chief Executive; D. Gillies, Director – Place; T. Eltringham, Director of Health and Social Care; C. Caves, Head of Regulatory Services; T. Baulk, Head of Finance and ICT; K. O'Hagan, Head of Employee and Customer Services; J. Lyon, Head of Children's Health, Care and Justice Services; W. McClean, Head of Community Health and Care Service; D. Yuille, Service Lead – Special Property Projects; K. Anderson, Service Lead – Corporate and Housing Policy; W. Andrew, Service Lead – Property Maintenance;; S. McCall Service Lead - ICT Enterprise Architecture; K. Mullen, Service Lead – ICT Operations; K. Braidwood, Ayrshire Roads Alliance and A. Gibson, Committee Services Officer.

1. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

2. Minutes of previous meeting.

The minutes of 23 April 2019 ([issued](#)) were submitted and approved.

3. Decision Log.

Decided:

- (1) to approve
 - (a) the [list of overdue actions](#); and
 - (b) the actions listed with [revised due dates](#) and that
 - (i) in relation to the outstanding action relating to “Progress with the Development of a Golf Academy”, the Chief Executive advised that an update would be provided to Members;
 - (ii) in relation to the outstanding action relating to “Integration of the Contracts and Commissioning Team to the Council's Procurement Service”, the Director – Place advised that an update would be provided to Members;
 - (iii) in relation to the outstanding actions relating to “Service Review – Fleet Management”, the Director - Place would provide an update on this matter following the summer recess; and

- (iv) in relation to the outstanding issue relating to “Motion on Charter Against Modern Slavery”, the Director – Place advised that he would provide an update on this matter to Members; and
- (2) to note the [recently completed actions](#).

Children and Young People.

4. Improvement Actions from Inspection of Supported and Continuing Care Service Adult Placement Service.

There was submitted a report ([issued](#)) of 23 April 2019 by the Head of Children’s Health, Care and Justice Services in relation to the outcomes of an announced (short notice) inspection by the Care Inspectorate of the Supported and Continuing Care Service on 6 March 2019.

Following questions and concerns raised from Members and having heard the Head of Children’s Health, Care and Justice Services advise that he was confident that matters were improving, that support would be given to staff to support them in their roles and the principles that would be given to newly appointed officers in this area, the Panel

Decided:

- (1) to endorse the improvement activity; and
- (2) to agree that an update would be provided to Panel Members in three months’ time regarding the progress of outstanding actions.

Environment.

5. Road Improvement Plan 2019/2020.

There was submitted a report ([issued](#)) of 30 April 2019 by the Director – Place seeking approval for the 2019/20 Road Improvement Plan for carriageway, footways, street lighting and other related infrastructure improvements.

Following questions from Members and having noted that the Ayrshire Roads Alliance had recently received awards for their performance, including the most improved roads service in the UK , the Panel

Decided:

- (1) to approve the Road Improvement Plan for 2019/20, as contained in Appendix 1 of the report, subject to the inclusion of Meadowpark, Ayr in the Carriageway Structural Maintenance Programme 2019/20; and
- (2) to agree that, due to concerns raised by Members relating to the deterioration of roads in villages when diversions were in place to accommodate road works on the A77, the Ayrshire Roads Alliance take this matter forward with Transerv to ensure that pre-work surveys were undertaken.

Adults' Health and Social Care.

6. Community Health and Care Services – Mental Health and Learning Disability Management Arrangements.

There was submitted a report ([issued](#)) of 15 April 2019 by the Head of Community Health and Care Service seeking approval to amend management arrangements within the Mental Health and Learning Disability Service to better reflect operational requirements and streamline the organisational structure.

The Panel

Decided: to approve the proposed structural arrangements, as outlined in Appendix 3 of the report, subject to clarification of the figures in Appendix 1.

Resources and Performance.

7. Digital Strategy 2019-2022.

There was submitted a report ([issued](#)) of 7 May 2019 by the Head of Finance and ICT seeking approval of the Council's Digital Strategy.

Following a question from a Member and having noted how investment would meet needs, the importance of engaging with staff to ascertain their requirements and the need for staff to be trained to deliver the Strategy, the Panel

Decided: to approve the Council's Digital Strategy, as detailed in Appendix 1 of the report.

8. ICT Structure Implementation – Update.

There was submitted a report ([issued](#)) of 7 May 2019 by the Head of Finance and ICT providing an update on the status of the implementation of the approved IT restructure.

Following a question from a Member of the Panel and having noted how various aspects of the Structure would be implemented, the Panel

Decided:

- (1) to note the progress of the ICT re-structure implementation process; and
- (2) to agree that the Chief Executive would examine, through the Council's Budget Working Group, how this Council could allow young people in South Ayrshire, with relevant skills in ICT, to be given the opportunity to take up posts within the Council.

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9. VAT Recoveries.

There was submitted a report ([issued](#)) of 7 May 2019 by the Head of Finance and ICT seeking agreement to transfer recently recovered Value Added Tax (VAT) sums in relation to sporting services to support future investment in sporting provision capital projects to the Capital Fund.

The Panel

Decided: to agree to transfer to the Capital Fund the net recovered VAT sum of £2,194,785 to be ring fenced to support future capital investment in sporting and leisure type capital projects.

10. Exclusion of press and public.

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded during consideration of the remaining items of business on the grounds that they involved the likely disclosure of exempt information in terms of paragraphs 1 and 9 of Part 1 of Schedule 7A of the Act.

11. Property Maintenance Staffing Structure.

There was submitted a report (Members only) of 10 May 2019 by the Director – Place seeking approval of changes within the Property Maintenance Services staffing structure to reflect the operational changes and improvements arising from the new work scheduling system which would contribute to the agreed £117,467 revenue budget saving.

Following questions from Members and having noted that services would be improved in the rural areas and the success of the apprentice scheme, the Panel

Decided: to approve the changes to the Property Maintenance Service structure, as outlined in Appendix 1 of the report.

Housing and Community Wellbeing.

12. Development of Affordable Housing at Waggon Road, Ayr.

There was submitted a joint report (Members only) of 10 May 2019 by the Depute Chief Executive and Director – People and the Director – Place seeking agreement to the proposed purchase and development of new affordable housing on three vacant sites located at Waggon Road, Ayr.

Following questions from Members of the Panel regarding the proposals and having heard the relevant officers, the Panel

Decided:

- (1) to approve the purchase of three vacant sites located at Waggon Road, Ayr for the total sum detailed in the report;
- (2) to agree that the developer identified in the report be appointed to develop the sites as a design and build development of 76 new affordable homes and community space for amenity clients, utilising the Scottish Procurement Alliance 'H1S WS2' Framework Agreement for 'Housing Construction';
- (3) to agree that the total cost identified in the report (which included the sum noted in 2.1.1 of the report) be paid to the developer for the purchase of the land and development of amenity properties on behalf of the Council;
- (4) to agree to the revised funding package set out in the report for the total project costs; and
- (5) to request that officers make the necessary legal arrangements.

13. Development of Site at Fort Street/Citadel Place, Ayr.

There was submitted a report (Members only) of 10 May 2019 seeking approval to progress to develop the gap site at Fort Street/Citadel Place, Ayr.

Following concerns raised by Members, the Panel

Decided: in recognition of increased costs and the potential additional burden on Housing Revenue Account to defer this report and to agree

- (1) to request the Scottish Government to provide additional funding for this development;
- (2) that officers examine if the specification on the development could be reduced;
- (3) that there be consideration of a contribution from the Council's capital funds or other sources;
- (4) that the Council go to tender for the programme to ascertain the exact cost involved;
- (5) that discussions take place with the Health Board to see if they were willing to make a contribution to the development; and
- (6) that officers bring forward a further report for consideration following summer recess.

14. **Consideration of Disclosure of the above Confidential Reports.**

Decided:

- (1) to authorise the disclosure under Standing Order 32.4 of the following report:-
 - Property Maintenance Staffing Structure; and
- (2) not to authorise the disclosure under Standing Order 32.4 of the whole or part of the following reports:-
 - Development of Affordable Housing at Waggon Road, Ayr; and
 - Development of Site at Fort Street/Citadel Place, Ayr.

The meeting ended at 11.35 a.m.