

APPEALS PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 6th June 2018 at 10.00 a.m.

- Present: Councillors Ian Cavana (Chair), Iain Campbell, Martin Dowey and Margaret Toner.
- Apologies: Councillors Laura Brennan-Whitefield and Brian Connolly.
- Attending: C. McMenamin, Co-ordinator (Legal Services); J. Dunne, Service Lead - HR Policy and Operations; and E. Wyllie, Committee Services Officer.

Opening remarks

The Panel agreed that it would consider the Minutes of the previous meeting prior to both parties entering the meeting.

It was agreed that this approach would be adopted from now onwards.

1. Exclusion of Press and Public.

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

3. Minutes of previous meeting.

The minutes of 1st May 2018 (issued) were submitted and approved.

The Appellant and Management Representative joined the meeting at this point.

4. Grievance.

The appellant, an employee of Regulatory Services was in attendance. W. Carlaw, Service Lead – Democratic Governance represented the Council.

The Panel adjourned to consider whether new evidence supplied by the Appellant could be accepted. On reconvening, the Panel advised that this evidence could not be accepted.

Thereon, the Panel heard both parties fully on the case and, after questions, both parties withdrew.

Having heard and considered carefully all the documents and evidence presented, the Panel

Decided: unanimously, that the grounds for the appeal had not been substantiated and, therefore, the appeal was not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 11.55 a.m.