

APPEALS PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 27th February 2018 at 10.30 a.m.

- Present: Councillors Ian Cavana (Chair), Iain Campbell, Brian Connolly and Derek McCabe.
- Apologies: Councillors Laura Brennan-Whitefield and Martin Dowey.
- Attending: C. McMenamin, Co-ordinator (Legal Services); J. Dunne, HR Manager (HR Policy and Operations); and E. Wyllie, Committee Services Officer.

1. Exclusion of Press and Public.

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

3. Minutes of previous meeting.

The minutes of 28th September (issued) and 3rd October 2017 (issued) were submitted and approved.

4. Appeal Against Dismissal.

The appellant, an employee of Educational Services, was in attendance and represented by P. Fallow, EIS Union. D. Hutchison, Director of Educational Services, represented the Council.

The Panel heard both parties fully on the case including two witnesses called by the Management side and, after questions, both parties withdrew.

Having heard and considered carefully all the documents and evidence presented, the Panel

Decided: unanimously, that the Appellant had been adequately supported in terms of Council policy and to support the decision to dismiss. Therefore, the appeal was not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 1.20 p.m.