

APPEALS PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 3rd October 2017 at 10.00 a.m.

Present: Councillors Ian Cavana (Chair), Brian Connolly, Laura Brennan-Whitefield and
Iain Campbell.

Apologies: Councillors Martin Dowe and Derek McCabe.

Attending: C. McMenamin, Co-ordinator (Legal Services); J. Dunne, HR Policy and Operations
Manager; and J. McClure, Committee Services Lead Officer.

1. Exclusion of Press and Public.

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

3. Grievance.

The appellant, an employee of the Health and Social Care Partnership, was in attendance and represented by J. Hart, GMB. P. Godfrey, Head of Children's Health Care and Criminal Justice, represented the Council.

The Panel heard both parties fully on the case including witnesses called by both sides and, after questions, both parties withdrew.

Having heard and considered carefully all the documents and evidence presented, the Panel

Decided: by a majority, that the grounds for the grievance had not been substantiated and, therefore, the appeal was not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 12.25 p.m.