

**CHIEF OFFICERS' APPOINTMENTS / APPRAISAL PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 7th November 2011 at 1.00 p.m.

Present: Councillors Bill McIntosh (Chair), Brian Connolly, John McDowall, Nan McFarlane and Margaret Toner.

Attending: D. Anderson, Chief Executive; and A. Wilson, Head of HR and Organisational Development.

**1. Exclusion of press and public.**

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during discussion of the following item of business, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

**2. Chief Executive's Appraisal 2011/2012: Interim Review.**

There was submitted a report (issued to members only) of 25th October 2011 by the Head of HR and Organisational Development advising

- (1) that the Chief Executive's performance appraisal was aligned to the Council's Vision, the Single Outcome Agreement, the Council Plan with the measurement of key objectives emanating from these facilitates, the 'golden thread' approach within the Council's performance management processes; and
- (2) that current key work objectives had been agreed by the Panel at its meeting on 3rd March 2011, attached as Appendix 1 of the report with the purpose of the interim review was to discuss current progress and make any amendments as necessary to key work objectives.

**Decided:** having carried out the interim review of the Chief Executive's performance against agreed key objectives, that there was no need to make any further amendments.

The meeting ended at 3.00 p.m.