

CHIEF OFFICERS' APPOINTMENTS / APPRAISAL PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 3rd March 2011 at 9.00 a.m.

Present: Councillors Bill McIntosh (Chair), Brian Connolly, John McDowall, Nan McFarlane and Margaret Toner.

Attending: D. Anderson, Chief Executive; and A. Wilson, Head of HR and Organisational Development.

1. Exclusion of press and public.

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during discussion of the following item of business, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

2. Chief Executive's Appraisal 2010/11 and 2011/2012.

There was submitted a report (issued to members only) of 24th February 2011 by the Head of HR and Organisational Development advising

- (1) that the Chief Executive's performance appraisal was aligned to the Council's Vision, the Single Outcome Agreement, the Council Plan and Priorities with the measurement of key objectives emanating from these facilitates, the 'golden thread' approach within the Council's performance management processes and that an assessment of performance was also measured against the Council's agreed leadership competencies;
- (2) that in line with the process, the interim review of performance had been undertaken on 1st July 2010 as detailed in Appendix 1 of the report and that the end of year review for 2010/11 was now due for completion; and
- (3) that in addition there was a requirement to agree key work objectives for the year 2011/12.

Decided: having carried out the end of year review of the Chief Executive's performance against agreed key objectives, to set new key objectives for the forthcoming year.

The meeting ended at 11.00 a.m.