

County Buildings  
Wellington Square  
AYR KA7 1DR  
Tel No: 01292 612462

7 September 2021

**To: Councillors Clark (Chair), Brennan-Whitefield, A. Campbell,  
D. Campbell, I. Campbell, Hunter, McCabe and Pollock**

**All other Elected Members for information only**

Dear Councillor

## **SERVICE AND PERFORMANCE PANEL**

You are requested to participate in the above Panel to be held on **Tuesday 14 September 2021 at 10.00 a.m.** for the purpose of considering the undernoted business.

**Due to COVID-19 restrictions and in line with government guidance, the meeting will be conducted remotely with only Members and relevant officers having access to the meeting.**

Yours sincerely

**CATRIONA CAVES**  
Head of Legal, HR and Regulatory Services

## **B U S I N E S S**

1. Declarations of Interest.
2. Minutes of previous meeting of 17 August 2021 [\(copy herewith\)](#)
3. Action Log and Work Programme [\(copy herewith\)](#)
4. Communications Strategy  
Report by the Assistant Director – People [\(copy herewith\)](#)
5. Council Plan 2018/22 – (2021 Mid-Term Refresh) – April to June 2021  
Report by the Assistant Director – People [\(copy herewith\)](#)

6. Employee Absence 2020/21  
Report by the Head of HR, Legal and Regulatory Services (copy herewith)
  
7. Participatory Budgeting Activity in 2020/21  
Report by the Assistant Director – People (copy herewith)

For more information on any of the items on this agenda, please telephone Debbie Mulgrew,  
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