

**South Ayrshire Council**

**Report by Assistant Director - People  
to Service and Performance Panel  
of 8 September 2020**

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**Subject: Council Plan 2018-22 (2020 Mid-Term Refresh) - April to June 2020**

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**1. Purpose**

- 1.1 The purpose of this report is to allow Elected Members the opportunity to review progress made towards achieving the strategic objectives contained within the Council Plan 2018-22 (2020 Mid-Term Refresh).

**2. Recommendations**

- 2.1 **It is recommended that the Panel considers the progress through the narrative set out within [Appendix 1](#).**

**3. Background**

- 3.1 This report has been prepared to help evaluate progress against the [Council Plan 2018-2022 \(2020 Mid-Term Refresh\)](#).
- 3.2 As set out in the [Performance Monitoring Framework](#), as approved at the Service and Performance Panel on 19 August 2020, future reports on the delivery of the Council Plan will be reported quarterly with the outcomes and performance indicators being reported annually. Subsequently this report has been amended to report across all strategic priorities rather than the previous format of reporting three priorities at a time.

**4. Proposals**

- 4.1 Reporting on all of the strategic priorities will provide a more holistic overview of how all services are contributing to delivering the Council Plan. Appendix 1 sets out performance against the strategic priorities:
1. Fair and effective leadership;
  2. Closing the gap;
  3. Grow well, live well, age well;
  4. South Ayrshire works;
  5. Stand up for South Ayrshire;
  6. A better place to live.

4.2 Planning, monitoring and reporting is a continuous cycle which also involves self-evaluation. An annual performance report is proposed to be submitted to Council in December each year.

4.3 The data has been refreshed to bring it up to date as far as is currently available for this Panel, reflecting the latest information as accessible to Members through [Pentana](#).

4.4 The overview presented within Appendix 1 shows a number of new measures which have been identified by services to better inform Elected Members, the Corporate Leadership Team, Service Leads and our communities on the delivery of our strategic priorities. It's important to note, however, that many of the updates may have been limited due to the COVID-19 pandemic crisis.

## **5. Legal and Procurement Implications**

5.1 There are no legal implications arising from this report.

5.2 There are no procurement implications arising from this report.

## **6. Financial Implications**

6.1 Not applicable.

## **7. Human Resources Implications**

7.1 Not applicable.

## **8. Risk**

### ***8.1 Risk Implications of Adopting the Recommendations***

8.1.1 There are no risks associated with adopting the recommendations.

### ***8.2 Risk Implications of Rejecting the Recommendations***

8.2.1 Rejecting the recommendations may impact on the reputation of the Council.

## **9. Equalities**

9.1 The proposals in this report allow scrutiny of performance. The report does not involve proposals for policies, strategies, procedures, processes, financial decisions and activities (including service delivery), both new and at review, that affect the Council's communities and employees, therefore an equality impact assessment is not required.

## **10. Sustainable Development Implications**

10.1 ***Considering Strategic Environmental Assessment (SEA)*** This report does not propose or seek approval for a plan, policy, programme or strategy or document otherwise described which could be considered to constitute a plan, programme, policy or strategy.

## **11. Options Appraisal**

11.1 An options appraisal has not been carried out in relation to the subject matter of this report.

## **12. Link to Council Plan**

12.1 The matters referred to in this report contribute to delivery of all of the Council's strategic objectives and all of the strategic outcomes.

## **13. Results of Consultation**

13.1 There has been no public consultation on the contents of this report.

13.2 Consultation has taken place with Councillor Peter Henderson, Portfolio Holder for Corporate, and the contents of this report reflect any feedback provided.

**Background Papers**     **South Ayrshire Performs - Performance Management Framework**

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