

South Ayrshire Council

**Report by Depute Chief Executive and Director - People
to Service and Performance Panel
of 11 February 2020**

**Subject: South Ayrshire Performs - 'Our People, Our Place
Council Plan 2018-22' - 2019/20 Performance Report
(Strategic Priorities 1-3)**

1. Purpose

- 1.1 The purpose of this report is to allow Elected Members to review performance over the course of 2019/20 towards achieving the strategic objectives and outcomes contained within the Council Plan 2018-22.

2. Recommendations

2.1 It is recommended that the Panel:

- 2.1.1 considers the performance through the high level measures and narrative set out within [Appendix 1](#); and
- 2.1.2 highlights any good performance or concerns it wishes to draw to the attention of the Council that will be included in the report being submitted to Council.

3. Background

- 3.1 This report has been prepared to help evaluate progress against the 'Our People, Our Place [Council Plan 2018-22](#)', taking account of the commitments made within the [Directorate Improvement Plans](#) and the Health and Social Care Partnership's Strategic Plan and reflects progress against a selection of high level measures identified by services, including supporting narrative where required.

4. Proposals

- 4.1 Reporting twice each year, with each report focusing on three of the six Council Plan priorities, this information provides a more holistic overview of how all services are contributing towards delivering the Council Plan. Appendix 1 sets out performance against the strategic priorities 1-3:

1. Effective leadership that promotes fairness;
2. Reduce poverty and disadvantage; and
3. Health and care systems that meet people's needs.

- 4.2 Planning, monitoring and reporting is a continuous cycle which also involves self-evaluation. An annual performance report is submitted to Council in December each year.
- 4.3 The data has been refreshed to bring it up to date as far as is currently available for this Panel, reflecting the latest information as accessible to Members through [Pentana](#).
- 4.4 The supporting analysis behind each measure presents this information graphically, including where available, comparisons to our targets and the Scottish average, together with explanatory comments and context. Where data is not yet available, an indication of when this information will be available is provided.
- 4.5 A headline report has been included for each strategic priority where very good performance or areas where we are performing less well are highlighted, providing a narrative on what actions resulted in the improvement or what actions will be taken to improve performance.
- 4.6 As a new addition for this report, information on corporate risk, safety and resilience is included in the front section of Appendix 1 in order to highlight these issues to Members. These areas were previously reported to the trade unions via Joint Consultative Committees, however, given their significance, they are now being reported to Panel. The report includes an overview of the risk registers, business continuity plans and insurance claims. Reported incidents, including violence and aggression involving staff are also reported.

5. Legal and Procurement Implications

- 5.1 There are no legal implications arising from this report.
- 5.2 There are no procurement implications arising from this report.

6. Financial Implications

- 6.1 Not applicable.

7. Human Resources Implications

- 7.1 Not applicable.

8. Risk

8.1 Risk Implications of Adopting the Recommendations

- 8.1.1 There are no risks associated with adopting the recommendations.

8.2 Risk Implications of Rejecting the Recommendations

- 8.2.1 Rejecting the recommendations may impact on the reputation of the Council.

9. Equalities

- 9.1 The proposals in this report allow scrutiny of performance. The report does not involve proposals for policies, strategies, procedures, processes, financial decisions and activities (including service delivery), both new and at review, that affect the Council's communities and employees, therefore an equality impact assessment is not required.

10. Sustainable Development Implications

- 10.1 **Considering Strategic Environmental Assessment (SEA)** This report does not propose or seek approval for a plan, policy, programme or strategy or document otherwise described which could be considered to constitute a plan, programme, policy or strategy.

11. Options Appraisal

- 11.1 An options appraisal has not been carried out in relation to the subject matter of this report.

12. Link to Council Plan

- 12.1 The matters referred to in this report contribute to delivery of all of the Council's strategic objectives and all of the strategic outcomes.

13. Results of Consultation

- 13.1 There has been no public consultation on the contents of this report.
- 13.2 Consultation has taken place with Councillor Douglas Campbell, Portfolio Holder for Corporate, and the contents of this report reflect any feedback provided.

Background Papers **Report to Service and Performance Panel of 4 June 2019 - [South Ayrshire Performs – ‘Our People, Our Place Council Plan 2018-22 – 2018/19 Performance Report \(Strategic Priorities 1-3\)](#)**

Report to the Service and Performance Panel of 10 September 2019 - [South Ayrshire Performs - ‘Our People, Our Place Council Plan 2018-22’ – 2018/19 Performance Report \(Strategic Priorities 4-6\)](#)

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