

LEADERSHIP PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr and remotely
on 9 December 2020 at noon

Present: Councillor Peter Henderson (Chair).

Present Councillors Siobhian Brown, Ian Cochrane, Julie Dettbarn, William Grant,
Remotely: Brian McGinley and Philip Saxton.

Attending: E. Howat, Chief Executive; C. Caves, Head of Legal, HR and Regulatory Services;
J. McClure, Committee Services Lead Officer; and D. Mulgrew, Committee
Services Assistant.

Attending D. Hutchison, Depute Chief Executive and Director – People; D. Gillies, Director -
Remotely: Place; J. Bradley, Assistant Director – People; M. Newall, Assistant Director –
People; and K. Carr, Assistant Director – Place.

1. Opening Remarks.

The Chair took the sederunt and confirmed that today's meeting was not open to the press and public, which was permissible under the COVID-19 legislation. He also confirmed to Members the procedures to conduct this meeting.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

3. The South Ayrshire Way Strategic Change Programme – Preparing for the Future.

There was submitted a joint [report](#) (issued) of 2 December 2020 by the Depute Chief Executive and Director – People and the Director – Place seeking approval of a proposed strategic change programme with associated governance arrangements.

The Panel, having commended the officers involved and having welcomed the six monthly update reports and that the ELT was overseeing this matter,

Decided:

- (1) to note the examples of significant change activity which had taken place since December 2017 outlined at Appendix 1;
- (2) to approve the initial outline strategic change programme for 2020 – 2030 attached at Appendix 2;
- (3) to agree the proposed governance arrangements outlined at paragraph 4.4 of the report;

- (4) to agree the proposed reporting schedule outlined at paragraph 4.5 of the report;
and
- (5) to agree the creation of temporary posts as outlined at paragraph 4.7 of the report.

The meeting ended at 12.10 p.m.