

CHIEF OFFICERS APPOINTMENTS / APPRAISAL PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 17 December 2020 at 11.00 a.m.

Present: Councillors Peter Henderson (Chair), Alec Clark, William Grant and Philip Saxton.

Attending: E. Howat, Chief Executive; J. Dunne, Service Lead – HR Policy and Operations; and J. McClure, Committee Services Lead Officer.

1. Declaration of Interest.

There were no declarations of interest by Members of the Panel in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

2. Minutes.

The Minutes of 19 March 2020 (issued) were submitted and approved.

3. Chief Executive Appraisal.

There was submitted a report (issued to members only) of 10 December 2020 by the Head of Legal, HR and Regulatory Services outlining arrangements for the Chief Executive's Performance and Development Review Appraisal.

The Panel, having considered progress in the period to date against the key objectives set in June 2019,

Decided:

- (1) to commend the Chief Executive for her work and progress over the last year;
- (2) to set key objectives for the Chief Executive for the period up to 31 December 2021; and
- (3) to hold a mid-year review.

The meeting ended at 12.30 p.m.