

APPEALS PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 13 August 2020 at 10.00 a.m.

- Present: Councillors Ian Cavana (Chair), Iain Campbell, Derek McCabe and Margaret Toner.
- Apologies: Councillors Laura Brennan-Whitefield and Brian Connolly.
- Attending: C. McMenamain, Co-ordinator (Legal Services); J. Dunne, Service Lead - HR Policy and Operations; and E. Wyllie, Committee Services Officer.

1. Exclusion of Press and Public.

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

3. Minutes of previous meeting.

The minutes of 27 February 2020 (issued) were submitted and approved.

The Trade Union representative, the Appellant and the Management Representative joined the meeting at this point.

4. Appeal against Dismissal.

The appellant, a former employee of the Chief Executive's Office was in attendance and represented by B. Fletcher, GMB. Gillian Farrell, Service Lead – Organisational Development and Customer Services represented management.

The Panel adjourned for five minutes. Upon reconvening, CCTV footage was shown to the Panel and both parties present.

The Panel heard both parties fully on the case including comments made on viewing the CCTV footage and, after questions, both parties withdrew.

Having heard and considered carefully all the documents and evidence presented, the Panel

Decided: that the grounds for the appeal had not been substantiated and, therefore, the appeal was not upheld.

Following a short adjournment and upon reconvening, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 12.40 p.m.