

CHIEF OFFICERS APPOINTMENTS / APPRAISAL PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 28th April 2016 at 10.00 a.m.

Present: Councillors Bill McIntosh (Chair), Alec Clark, John Hampton, John McDowall and Rita Miller.

Attending: E. Howat, Chief Executive; and K. O'Hagan, Head of Employee and Customer Services.

1. Declaration of Interest.

There were no declarations of interest by Members of the Panel in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

2. Minutes of previous meeting.

The Minutes of the previous meeting of 21st October 2015 (issued) ([link attached](#)) were submitted and approved.

3. Exclusion of press and public.

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during discussion of the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Chief Executive's Appraisal 2015/16.

There was submitted a report (issued to members only) of 19th April 2016 by the Head of Employee and Customer Services providing the appropriate documentation to undertake the end of year appraisal of the Chief Executive.

Decided:

- (1) to undertake the end of year review of the Chief Executive's performance against agreed key objectives; and
- (2) to agree the process to set objectives for the period up to 31st March 2017.

The meeting ended at 11.45 a.m.