

SOUTH AYRSHIRE COUNCIL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 6th March 2014 at 10.00 a.m.

Present: Councillors Helen Moonie (Provost), John Allan, Andy Campbell, Douglas Campbell, Ian Cavana, Alec Clark, Ian Cochrane, Brian Connolly, Kirsty Darwent, Hywel Davies, Allan Dorans, Ian Douglas, Ann Galbraith, Sandra Goldie, Bill Grant, William J. Grant, John Hampton, Hugh Hunter, Mary Kilpatrick, John McDowall, Nan McFarlane, Brian McGinley, Bill McIntosh, Alec Oattes, Robin Reid, Philip Saxton, Margaret Toner and Corri Wilson.

Apologies: Councillors Peter Convery and Rita Miller.

Attending: E. Howat, Chief Executive; V. Andrews, Executive Director – Resources, Governance and Organisation; L. Bloomer, Executive Director – Economy, Neighbourhood and Environment; K. Leinster, Head of Community Care and Housing; H. Carswell, Head of Children’s Services; M. Newall, Head of Neighbourhood Services; J. Cronin, Head of Community, Enterprise and Development; W. Phillips, Revenue and Benefits Manager; T. Baulk, Chief Accounting Officer; and D. Knight, Democratic Services Administrator.

Also Attending: Dave Richardson, Audit Manager, and Sarah Lawton, Senior Auditor, Audit Scotland.

1. Provost.

The Provost

- (1) welcomed everyone to the meeting; and
- (2) intimated that apologies had been received from Councillors Peter Convery and Rita Miller.

2. Sederunt.

The Chief Executive called the Sederunt for the meeting.

3. Declarations of Interest.

There were no declarations of interest by Members of the Council in terms of Council Standing Order No. 17 and the Councillors’ Code of Conduct.

4. Minutes of previous meetings of Council and Panels.

(1) Minutes of previous meetings of Councils.

The Minutes of South Ayrshire Council of 19th December 2013 ([link attached](#)) and 13th February 2014 ([link attached](#)) (issued) were submitted and authorised to be signed as correct records of these meetings.

(2) Minutes of previous meetings of Panels.

The Minutes of the undernoted Panels (issued) were submitted for information:-

- (i) General Purposes of 30th October 2013 ([link attached](#)).
- (ii) Chief Officers' Appointments / Appraisal Panel of 18th November ([link attached](#)) and 17th December 2013 ([link attached](#)) and 15th January 2014 ([link attached](#)).
- (iii) Scrutiny and Governance Management Panel of 19th November 2013 ([link attached](#)).
- (iv) Leadership Panel of 21st January 2014 ([link attached](#)).
- (v) Regulatory Panel of 25th November (Special) ([link attached](#)) and 5th December 2013 ([link attached](#)) and 23rd January 2014 ([link attached](#)).
- (vi) Local Review Body of 26th November ([link attached](#)) and 17th December 2013 ([link attached](#)) and 28th January 2014 ([link attached](#)).
- (vii) Development and Environment Standing Scrutiny Panel of 10th December 2013 ([link attached](#)) and 28th January 2014 ([link attached](#)).
- (viii) Community Services Standing Scrutiny Panel of 11th December 2013 ([link attached](#)).
- (ix) Corporate and Community Planning Standing Scrutiny Panel of 12th December 2013 ([link attached](#)) and 30th January 2014 ([link attached](#)).

5. Revenue and Capital Estimates 2014/15 to 2016/17.

There was submitted a report (issued) of 27th February 2014 ([link attached](#)) by the Chief Accounting Officer

- (1) updating the Council on the details of the 2014 Finance Order;
- (2) confirming the final detail of the Revenue and Capital Budgets for 2014/15; and
- (3) advising of the issues to be considered in bridging the previously identified indicative revenue funding gaps for 2015/16 and 2016/17.

Councillor McIntosh, seconded by Councillor McDowall, moved that the Council should accept the recommendations at 2.1(1), (2) and (4) of the report and approve the proposals of the Conservative and Labour Members (copies tabled at meeting) and which forms Annex 1 to this Minute.

By way of Amendment, Councillor Douglas Campbell, seconded by Councillor McFarlane, moved that the Council should accept the recommendations at 2.1(1), (2) and (4) of the report and approve the proposals of the SNP Members (copies tabled at meeting) and which forms Annex 2 to this Minute.

Clarification was sought and provided that the Free Fruit in Schools initiative would cease in 2015, concerns were expressed about the reduction in the provision of Quality Improvement Officers, the refocusing of homecare services towards those people with the highest need and at the highest risk, cuts across all budgets and the lack of leisure facilities in general within South Ayrshire,

A concern was raised in relation to the discussion to be held at CoSLA regarding the flat cash basis for how the Scottish Government's grant to local authorities was distributed and the Council was advised that CoSLA leaders meeting was expected to discuss this and that a change to the needs basis of calculation would benefit this Council to the extent of £1.3m.

In response to a question, Councillor Douglas Campbell further explained his proposals relating to funds currently available to mitigate impact of welfare reform.

A concern was raised about potential job losses and the implications that this would have on the ability to maintain services.

On a vote being taken by a show of hands, nine Members voted for the Amendment and sixteen for the Motion. The Motion was accordingly declared to be carried.

The Council

Decided: having recorded their appreciation of the assistance given by the Chief Accounting Officer and his staff to Members preparing these Budgets

- (a) to approve the revisions to the 2014/15 Revenue Budget as outlined in section 4.1 of the report;
- (b) to note the capital funding for 2014/15 remained unchanged;
- (c) to approve efficiency proposals for 2015/16 and 2016/17 in order to progress the bridging of the indicative funding gap for each year as detailed in the proposals of the Conservative and Labour Members; and
- (d) to request that Officers bring forward further efficiency proposals to future meetings of the Council for Members' consideration to bridge any remaining funding gaps identified.

6. Council Plan and Service Improvement Plans.

There was submitted a report (issued) of 27th February 2014 ([link attached](#)) by the Chief Executive seeking approval of the Council Plan from April 2014 to March 2017 and the Service and Improvement Plan template.

Clarification was sought and provided that in parallel with the development of the Council Plan, work had commenced on drafting the Service and Improvement Plans (SIPs) that would underpin its delivery including setting of appropriate targets and that performance would be scrutinised by the relevant Standing Scrutiny Panel,

The Council noted the inclusion within the Plan of the new community, sport and leisure facility at Girvan Harbour and that measures relating to vacant retail units within South Ayrshire's towns would be reported within the SIPs.

The Council noted that a report would be submitted to the meeting of the Council on 3rd July 2014 in relation to Troon Clubhouse.

The Council was also advised about the continuing work that was being undertaken to find a transit site for Gypsy Travellers in the north of South Ayrshire and that the Council would continue to liaise with the Scottish Government in order to keep funding available.

The Chief Executive gave an undertaking to provide information on the last Asset Register to Elected Members.

Members welcomed the review of the Call-in process and the Scrutiny Panel structure including the development of future scrutiny process for the Health and Social Care Shadow Integration Board.

Decided:

- (1) to approve the South Ayrshire Council Plan from April 2014 to March 2017;
- (2) to approve the Service and Improvement Plan template and to note that completed Service and Improvement Plans for each Head of Service area would be submitted to the meeting of the Leadership Panel on 29th April 2014 for approval and thereafter, to the Standing Scrutiny Panels in May 2014, as outlined at section 4.4 of the report ;
- (3) to approve the amended remit of Standing Scrutiny Panels as outlined at section 4.4 of the report; and
- (4) to agree a review of the Call-in process and Scrutiny Panel structure and remits to be undertaken by Scrutiny and Governance Management Panel by July Council.

7. Targeted Best Value Audit Work 2013.

There was submitted a report (issued) of 27th February 2014 ([link attached](#)) by the Chief Executive seeking approval of actions resulting from the consideration of the Audit Scotland's Targetted Best Value Audit Work Report by the Accounts Commission.

An explanation was provided regarding the composition, as set out in section 4.2 of the report, of the Elected Members and Officers providing the detailed review.

The Council

Decided:

- (1) to note the report prepared by Audit Scotland and the actions already taken by the Council;
- (2) to note the findings of the Accounts Commission following consideration of the Audit Scotland report;
- (3) to note the requirements placed on the Council by the Accounts Commission; and
- (4) to agree that a detailed review of the report and findings would be undertaken by the Leadership Panel, Scrutiny Panel Chairs, a representative of the SNP Group and the Executive Officers' Group in conjunction with Audit Scotland and that a further report would be submitted to a special meeting of the Council in April 2014.

8. Delegation of Functions to Ayrshire Roads Alliance and Alteration of Minute of Agreement for Ayrshire Shared Services Joint Committee.

There was submitted a report (issued) of 26th February 2014 ([link attached](#)) by the Executive Director – Economy, Neighbourhood and Environment

- (1) confirming delegation of specific functions to Ayrshire Shared Services Joint Committee, said functions to be carried out by East Ayrshire Council, as lead authority for the Ayrshire Roads Alliance; and
- (2) seeking delegated authority for the conclusion of the Service Agreement for the Shared Roads Service.

Clarification was sought and provided that roads staff from East and South Ayrshire Councils would transfer to the Alliance on 1st April 2014, staff from South Ayrshire transferring under TUPE to East Ayrshire Council and that their terms and conditions would be maintained and that East Ayrshire Council was seeking to reduce the number of its roads staff on a voluntary basis.

An assurance was given that scrutiny of the Roads function would continue to be undertaken by this Council.

The Council was advised that a further report would be submitted to a future meeting of the Council in relation to changes to South Ayrshire Council staffing structures.

The Council

Decided:

- (a) to approve alterations to the over-arching Shared Services Minute of Agreement for the Joint Committee arising from Audit Scotland's consideration of the shared service arrangements and the signing of the Agreement on behalf of the Council by the relevant authorised Officer;
- (b) to confirm the delegation of specific functions listed in Appendix 3 of the report to the Ayrshire Shared Services Joint Committee and the carrying out of those functions by East Ayrshire Council as lead authority for the Ayrshire Roads Alliance with effect from 1st April 2014; and
- (c) to agree to delegate the finalisation and execution of the Service Agreement(s) to Executive Directors – Economy, Neighbourhood and Environment and Resources, Governance and Organisation.

9. **Integration of Health and Social Care in South Ayrshire: Proposals for Inclusion of Council Social Work Services in Shadow Health and Social Care Partnership and Shadow Integration Board.**

There was submitted a report (issued) of 20th February 2014 ([link attached](#)) by the Chief Executive

- (1) seeking approval to include Council Social Work Services in the Shadow Health and Social Care Partnership in 2014-15, in accordance with detailed working arrangements to be determined by the Council at a future date;
- (2) proposing appropriate governance arrangements for the Shadow Integration Board (SIB) which would replace the Transition Integration Board (TIB) from 1st April 2014 including details of its status, Standing Orders and Terms of Reference; and
- (3) inviting the Council to nominate four Elected Members to serve on the SIB.

Councillor Hunter, seconded by Councillor Goldie, moved that the Council should accept the recommendations as outlined in the report and that Councillors Hunter, McGinley, McIntosh and Miller (with Councillor Miller being nominated as Chair or Vice-Chair) be nominated to serve on the Shadow Integration Board as it replaced the existing TIB and CHP Committee from 1st April 2014.

By way of Amendment Councillor McFarlane, seconded by Councillor Dorans, moved that the Council should accept the recommendations as outlined in the report and that Councillors Douglas Campbell, Hunter, McIntosh and Miller (with Councillor Miller being nominated as Chair or Vice-Chair) be nominated to serve on the Shadow Integration Board as it replaced the existing TIB and CHP Committee from 1st April 2014.

On a vote being taken by a show of hands, ten members voted for the Amendment and sixteen for the Motion which was declared to be carried.

The Council

Decided: to agree

- (a) to include all Social Work Services listed in paragraphs 4.3 to 4.5 of the report within the remit of the Shadow Health and Social Care Partnership in 2014-15, in accordance with further detailed arrangements to be determined by the Council at a future date;
- (b) the responsibilities of the South Ayrshire Community Health Partnership (CHP) Committee being subsumed within the remit of the Shadow Integration Board from 1st April 2014, and the CHP being removed from the list of Working Groups etc. for Council representation;
- (c) a rebranded CHP Forum and Officer Locality Groups continuing to support the Shadow Integration Board during the shadow period;

- (d) to establish the Shadow Integration Board as a Sub-Committee of the Council and to approve the Standing Orders and Terms of Reference as detailed in Appendices 2 and 3 of this report;
- (e) to nominate Councillors Hunter, McGinley, McIntosh and Miller (with Councillor Miller being nominated as Chair or Vice-Chair) to serve on the Shadow Integration Board as it replaced the existing TIB and CHP Committee from 1st April 2014; and
- (f) to note that further reports on the Integration Project would be submitted for consideration during the course of the Shadow Year.

10. South Ayrshire Integrated Children's Service Plan Getting it Right for South Ayrshire's Children and Young People 2013 – 2018.

There was submitted a report (issued) of 18th February 2014 ([link attached](#)) by the Executive Director – Care, Learning and Wellbeing submitting for consideration of the Council the Integrated Children's Service Plan Getting it Right for South Ayrshire's Children and Young People 2013 – 2018 to improve the outcomes for Children and Young People in South Ayrshire which was a refresh of the existing Integrated Children Service Plan.

The Council was advised that the Plan would also be presented to the NHS Ayrshire and Arran Board for consideration and to the South Ayrshire Community Planning Board for information and to the South Ayrshire Youth Forum for their comment.

The Council

Decided: having recorded their appreciation of the work undertaken by the Head of Children's Services and his staff in developing the Plan

- (1) to note the progress in developing the Integrated Children's Service Plan Getting it Right for South Ayrshire's Children and Young People 2013 – 2018; and
- (2) to approve the key actions proposed in the Integrated Children's Service Plan Getting it Right for South Ayrshire's Children and Young People 2013 – 2018.

11. Scheme of Delegation and Standing Orders Relating to Meetings.

There was submitted a report (issued) of 27th February 2014 ([link attached](#)) by the Executive Director – Resources, Governance and Organisation seeking approval to amend the Scheme of Delegation and the Standing Orders Relating to Meetings following further review.

Clarification was sought and provided that Standing Scrutiny Panels would monitor performance.

The Council

Decided:

- (1) to approve the revisions to the Scheme of Delegation and the Standing Orders Relating to Meetings as set out in Appendices 1 and 2 of the report respectively, with immediate effect; and
- (2) to note that any further proposed revisions to the Scheme of Delegation, following decisions taken by Council today relating to the Council Plan and further review by the Scrutiny and Governance Management Panel Working Group and consultation and review with all elected members, would be reported to a future meeting of the Council.

12. Welfare Reform Update.

There was submitted a joint report (issued) of 27th February 2014 ([link attached](#)) by the Executive Director – Care, Learning and Wellbeing and Executive Director – Resources, Governance and Organisation providing Elected Members with an update in respect of the introduction of welfare reform since 1st April 2013.

The Chief Executive advised that it was possible if Members wished the Council to have a Corporate Debt Strategy.

The Council welcomed the Scottish Government's announcement of £15m to mitigate the impact of the under-occupancy charge.

The Council

Decided: to agree

- (1) that the Discretionary Housing Payments (DHPs) in payment at 31st March 2014 be extended for a further twelve months without re-application (where the claimant's income was passported from the Department for Work and Pensions (DWP) and unlikely to significantly change);
- (2) that for DHPs in payment at 31st March 2014, where the claimant was in receipt of earned income, Officers should seek completion of a shorter DHP application to verify current income/ expenditure and thereafter award DHP, where applicable, for a further twelve months;

- (3) that the current Rent Arrears Policy position agreed by the Council on 25th April 2013 (Page 293, paragraph 11) be continued for a further period of twelve months from the date of this meeting, when the policy position would be reassessed by the Council;
- (4) that £0.028m be used to fund a project with Ayr Housing Aid Centre to recruit a Tenant Welfare Reform Adviser post; and
- (5) to request Officers to provide further quarterly update reports on welfare reform to future meetings of the Leadership Panel.

13. Maintenance on Grass Slopes Greater than 35 degrees to the Horizontal.

Reference was made to the Minutes of 19th December 2013 (Page 8, paragraph 4(3)(b)) and there was submitted a report (issued) of February 2014 ([link attached](#)) by the Executive Director – Economy, Neighbourhood and Environment seeking approval for alternative grounds maintenance regimes at 12 locations identified with gradients of 35 degrees or greater to the horizontal.

Clarification was sought and provided in relation to the alternative maintenance regimes for the twelve identified locations, including Health and Safety considerations, wild flower areas, and the possible introduction of sheep in the fenced off area at the Clachan, Barr.

The Council

Decided: to approve grass maintenance regime Option 3 as set out at paragraph 4.4 of the report, for the 12 identified locations with gradients of 35 degrees or over to the horizontal.

Adjournment of meeting.

The time being 12 noon., the Council agreed to adjourn for thirty minutes.

Resumption of meeting.

The Council resumed at 12.30 p.m.

14. **Notice of Motion.**

Councillor Douglas Campbell, seconded by Councillor McFarlane, moved that

“The Council notes with concern the Targeted Best Value Audit Work 2013 published in February 2014.

The report informs:-

- that in 2009, the Council had made limited progress in delivering best value and “.....that Elected Members and senior management had not provided sufficient leadership to create a culture of improvement ...”
- by 2010, the Council’s status had improved to “ and begun to establish a culture of continuous improvement throughout the organisation.”
- However in 2014, Audit Scotland have concluded that “The Council lacks strategic direction.”, “ the Council needs to improve its approach to performance management and its internal scrutiny arrangements.” And “The Council needs to close the gaps in areas fundamental to a well run organisation.”

The Council agrees that the current Administration has failed to deliver leadership, strategic direction or continuous improvement and has no confidence in the Administration.

The Council resolves:-

- (1) that there be round-table discussions between the political Groups and the Independent Members, facilitated by the Chief Executive, to have candid discussion on the findings of the Audit Scotland report and to review the system of political governance;
- (2) that, in accordance with the requirements of Standing Order 28.1, the Council meeting on 15th May 2015 shall include an agenda item of business in relation to the removal from office of the Provost and Depute Provost; and
- (3) that in accordance with the requirements of Standing Order 28.1, the Council meeting on 15th May 2015 shall include an agenda item of business in relation to the removal from Office of the Leader of the Council and Chairs and Vice-Chairs of Panels”.

By way of Amendment, Councillor McDowall, seconded by Councillor Bill Grant, moved that

“the Council

- confirms its commitment to achieving best value in compliance with the recommendations of the Accounts Commission’s report published on 27th February 2014;

- further confirms that it has complete confidence in the Leader of the Council and that the current partnership Administration of the Council will introduce whatever measures and processes it considers necessary to provide evidence of achievement of best value. The Council acknowledges that a special meeting of the Council is being arranged for 22nd April 2014 to review the Audit Scotland best value report and Accounts Commission findings; and
- believes that the opportunity is thereby presented for Members to consider a further intensive re-focusing of our ongoing work towards compliance in parallel with the recommendations contained in that report. The Council congratulates the Administration for the considerable and intensive work ongoing and completed thus far in this endeavour and regrets the continuing reduction of resources provided from the Scottish Government to Councils across Scotland”.

A full debate took place regarding the terms of the Motion and the Amendment.

A Member requested that the vote be taken by calling the roll in accordance with Standing Order No. 23.8.

The Executive Director – Resources, Governance and Organisation then took the vote by calling the roll as follows:-

Helen Moonie	Amendment
Mary Kilpatrick	Amendment
John Allan	Motion
Andy Campbell	Amendment
Douglas Campbell	Motion
Ian Cavana	Amendment
Alec Clark	Abstain
Ian Cochrane	Motion
Brian Connolly	Abstain
Kirsty Darwent	Amendment
Hywel Davies	Abstain
Allan Dorans	Motion
Ian Douglas	Motion
Ann Galbraith	Amendment
Sandra Goldie	Amendment
Bill Grant	Amendment
William J. Grant	Motion
John Hampton	Amendment
Hugh Hunter	Amendment
John McDowall	Amendment
Nan McFarlane	Motion
Brian McGinley	Amendment
Bill McIntosh	Amendment
Alec Oattes	Motion
Robin Reid	Amendment
Philip Saxton	Amendment
Margaret Toner	Amendment
Corri Wilson	Motion

Sixteen Members voted for the Amendment, nine Members for the Motion with three Members abstaining. The Amendment was accordingly declared to be carried.
The Council

Decided: to approve the terms of the Amendment.

15. Formal Questions.

In terms of Council Standing Order No. 26(2), there was submitted (tabled) Formal Questions

- (a) from Councillor Douglas Campbell, details of which, together with the Answers, are outlined below:-

“Earlier this month, the Scottish Parliament approved over £10.6 billion of funding to deliver local services across Scotland. The 2015-16 local government finance settlement represents flat cash with extra money for new responsibilities.

CoSLA Leaders have taken the view that the needs-based indicators should not be uprated and that all 32 Councils should receive the same share of funding in 2015-16 as they will receive in 2014-15, meaning the latest figures on populations and deprivations would not be applied”.

Councillor Douglas Campbell has asked the Leader of the Council:-

Question 1

Did he attend the CoSLA Leaders meeting where the distribution formula was considered?

Answer 1

Yes.

Question 2

Did he vote for the proposal to uprate the needs-based indicators?

Answer 2

No.

Councillor Douglas Campbell raised a supplementary question asking the Leader of the Council for information about the flavour of the debate at CoSLA and the information he had to base his vote on and the Leader advised that he would respond in writing to Councillor Campbell in due course.

“Scottish Government publications have indicated that if the needs-based indicators were reviewed, South Ayrshire would benefit by £1.31 m in revenue support and £113,000 in capital support”.

Question 3

What will the Leader of the Council do to ensure that the most vulnerable communities in South Ayrshire benefit from the proper needs-based allocation of resources?

Answer 3

This matter is being discussed at CoSLA Leaders meeting in April and the Leader will make the appropriate response after that.

Councillor Douglas Campbell raised a supplementary question asking the Leader of the Council to give an assurance that he would vote in favour of the proper needs-based allocation of resources and the Leader advised that he would respond in writing to Councillor Campbell after the vote had taken place.

- (b) from Councillor Nan McFarlane, details of which, together with the Answers, are outlined below:-

“In August this year, South Ayrshire will implement the 600 hours flexible early learning and childcare for 3-5 year old children within the Children and Young People’s Bill.”

Councillor McFarlane has asked that the following questions be answered by the Portfolio-holder for Lifelong Learning at the Council meeting to be held on 6th March 2014:-

Question 1

How much has the Scottish Government provided in revenue to provide this service?

Answer 1

The Scottish Government provided additional revenue funding of £0.967m in 2014/15.

Question 2

How much has the Scottish Government provided in capital to provide this service?

Answer 2

The Scottish Government provided an additional £0.569m of capital funding in 2014/15.

Question 3

How many additional estimated places will be provided in Council nurseries?

Answer 3

New local authority provision, if approved, will provide capacity for :

- Total of 60 pre-school places in Prestwick;
- Total of 60 pre-school places in Troon; and
- Total of 15 pre-school places in Kirkmichael.

Question 4

How many additional estimated places will be provided in private nurseries?

Answer 4

South Ayrshire do not limit or cap the number of pre-school places available in partnership nurseries. Current capacity is determined by the Care Inspectorate for each nursery. There has been no information to date from private providers that they will be increasing their capacity.

Question 5

What is the financial allocation for capital and revenue per head for Council nurseries?

Answer 5

The current budgeted revenue spend in 2014/15 per head for Council nurseries is £2,167 per pupil per annum. At present, there are no specific capital spend plans for nurseries beyond those being funded by the additional £0.569m Scottish Government funding received, therefore current budgeted capital spend per pupil per annum is £0. Nurseries may benefit from capital investment as part of an overall planned school refurbishment if the nursery is within the school capital project plan.

Question 6

What is the financial allocation for capital and revenue per head for private provider nurseries?

Answer 6

It is expected that the spend in 2014/15 per head for private nurseries will be £2,000 per placement per annum. Capital spend per placement per annum for private nurseries is unknown.

Councillor McFarlane raised a supplementary question asking the Portfolio-holder for Lifelong Learning why were Council run nurseries being awarded £2,167 per placement per annum as part of their Council share of Government money for nursery provision against privately run nurseries being awarded only £2,000 per placement per annum? If privately run nurseries receive less funding per child per annum, do you believe this to be fair or equal?

The Portfolio-holder for Lifelong Learning confirmed that she would respond in writing to Councillor McFarlane.

Question 7

What is the start date for the construction of Muirhead Primary School nursery extension?

Answer 7

Scheduled for summer 2014.

16. Exclusion of press and public.

The Council resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded during consideration of the remaining items of business on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

17. Structure Alterations – Community, Enterprise and Development.

There was submitted a report (issued to members only) of February 2014 by the Executive Director – Economy, Neighbourhood and Environment request Council approval for new structures within Community, Enterprise and Development.

Councillor Bill Grant, seconded by Councillor Cavana, moved that the Council should approve the recommendations in the report.

By way of Amendment, Councillor Connolly, seconded by Councillor Clark, moved that the Council should continue this matter to the next meeting of the Council in order to allow a briefing to all Elected Members to be undertaken.

Concerns were raised that this Council was failing to provide adequate leisure facilities and that a prior briefing regarding this report would have been helpful for Elected Members. The Council was advised that there was no requirement within the Standing Orders for Meetings to brief Elected Members on reports being submitted to meetings, however, Elected Members could request a briefing for a particular report.

A Member requested that the vote be taken by calling the roll in accordance with Standing Order No. 23.8.

The Executive Director – Resources, Governance and Organisation then took the vote by calling the roll as follows:-

Helen Moonie	Motion
Mary Kilpatrick	Motion
John Allan	Amendment
Andy Campbell	Motion
Douglas Campbell	Amendment
Ian Cavana	Motion
Alec Clark	Amendment
Ian Cochrane	Amendment
Brian Connolly	Amendment
Kirsty Darwent	Motion
Hywel Davies	Amendment
Allan Dorans	Amendment
Ian Douglas	Amendment
Ann Galbraith	Motion
Sandra Goldie	Motion
Bill Grant	Motion
William J. Grant	Amendment
John Hampton	Motion
Hugh Hunter	Motion
John McDowall	Motion
Nan McFarlane	Amendment
Brian McGinley	Motion
Bill McIntosh	Motion
Alec Oattes	Amendment
Robin Reid	Motion
Philip Saxton	Motion
Margaret Toner	Motion
Corri Wilson	Amendment

Twelve Members voted for the Amendment and sixteen Members for the Motion. The Motion was accordingly declared to be carried.

The Council

Decided: to approve the new structure as set out in Appendices 1 and 2 of the report for Community Enterprise and Development which would result in a reduction in 4.5 FTE and an estimated saving of £165,013.

17. **Consideration of Disclosure of the above Confidential Report.**

Having heard the Executive Director – Resources, Governance and Organisation, the Council

Decided: to authorise the disclosure of following report falling under Standing Order 31.2:-

- Structure Alterations – Community, Enterprise and Development

The meeting ended at 1.15 p.m.

South Ayrshire Council

Revenue and Capital Budgets 2014/15 to 2016/17

2015/16 & 2016/17 efficiency addendum

Proposals of the Conservative and Labour Members



6 March 2014

South Ayrshire Council
Revenue and Capital Budgets 2014/15 to 2016/17
Efficiency proposal addendum

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South Ayrshire Council

Revenue and Capital Estimates 2014/15 to 2016/17

Summary 2015/16 & 2016/17 Efficiency Proposals

General Services Revenue Budget – indicative gaps

- The Revenue and Capital Budgets 2014/15 to 2016/17 approved in December 2013 included indicative revenue budget gaps as follows;

Indicative Revenue Budget 2015/16 to 2016/17

	2015/16 £m	2016/17 £m
Funding:		
Council Tax income	54.457	54.707
Community Charge prior year collections	0.005	0.005
Aggregate External Finance - assumed flat cash settlement (including identified AEF movements)	192.218	192.367
Total anticipated funding	246.680	247.079
Planned Expenditure:		
<i>Base expenditure</i>		
Base net service expenditure	245.837	246.480
Allowance for contribution to Contingency Fund	0.200	0.200
<i>Additional service expenditure demands</i>		
Pay awards, increments and increased superannuation contributions	3.372	5.658
Key Strategic Objectives - additional investment	2.369	2.883
Increase/(decrease) to reflect movement in Aggregate External Finance	0.765	0.136
Adjustment for prior year recurring/non-recurring expenditure	(0.143)	-
Total planned expenditure	252.400	255.357
Efficiency requirement (gap)	5.720	8.278

- Appendix 1 details efficiency proposals of **£4.154m** and **£4.553m** for 2015/16 and 2016/17 respectively.
- At this stage, budget gaps of **£1.566m** and **£3.725m** remain to be bridged in 2015/16 and 2016/17 respectively, to ensure a balance budget in both years.

Specific budget recommendations - remaining gaps

Indicative revenue budgets on page 1 show a remaining gap between projected funding and planned expenditure in 2015/16 and 2016/17. Members therefore request that:

- the various funding and expenditure assumptions utilised in estimating the indicative gaps are reviewed on a regular basis to ensure that the most appropriate and up to date information has been used and should any revisions be required that they be brought forward for members consideration,
- additional efficiency proposals that are required to bridge the remaining identified gap be brought forward to future Council meetings for consideration; and
- regular updates on progress in delivering the current and future efficiency proposals be presented to members through the established performance monitoring process.

Equality impact assessment of financial decisions

The Equality Act 2010 requires the Council to have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation as well as to advance equality of opportunity and foster good relations between people who share a protected characteristic and those who do not i.e. age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation (and marriage and civil partnerships in respect of eliminating unlawful discrimination).

In addition, the Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012 came into force in May 2012 and include the duty to assess and review policies and practices. The Council's Equality Impact Assessment process involves systematically assessing the likely (or actual) effects of policies and procedures on people in respect of their protected characteristics.

The Equality and Human Rights Commission advice is that financial proposals which are relevant to equality, such as those likely to impact on our workforce and/or community, should always be subject to a thorough assessment.

A scoping template was developed to capture the information required to meet the above duties. This was completed for every budget option considered as part of developing the budget. Consideration of this impact information was made in preparing this budget addendum for presentation to Council.

There are a number of areas where full equality impact assessments will be developed as part of further developing and implementing the budget saving.

Efficiency measures

Care, Learning & Wellbeing

	2015/16 £	2016/17 £
Community Care - improve efficiency of private providers care at home charging through introduction of a call monitoring system (repair & renewal investment) (phase 2 & 3)	105,000	105,000
Community Care - Chalmers Road: review of respite care for people with learning disabilities (phase 2 & 3)	25,000	25,000
Community Care - phased reduction in "purchased" home care services for older people and adults (phase 1 & 2)	500,000	500,000
Community Care - structure review	154,440	-
Community Care - review of access to day services for older people	80,000	-
Community Care - review and seek alternative service provision for 24hr mobile attendant service	51,000	-
Community Care - refocus homecare services towards those people with the highest need and at the highest risk (phase 2 & 3)	406,426	406,427
Children's Services - targeted reduction in the use of outwith authority residential and foster placements (phase 1 & 2)	361,947	361,947
Children's Services - phased cessation of speech and language therapy contract (phase 2 & 3)	70,000	95,388
Children's Services - withdraw school nurses funding with alternative NHS options being pursued	83,643	-
Education - review and reduce additional time for probationer mentoring in secondary schools (phase 2)	33,231	-
Education - reduce school assistants provision (phase 2)	65,061	-
Education - phased reduction in Depute Head Teachers in schools with rolls of less than 300 pupils (phase 1 & 2)	67,214	134,428
Education - reduction in non employee carry forward budgets and Curriculum for Excellence budgets (phase 2 & 3)	57,613	57,613
Education - targeted approach for nurture teachers provision	-	169,676
Education - Increase number of days schools have responsibility to cover short term absence	34,065	-
Education - Review and reduce principal teacher management time in primary schools	110,547	-
Education - Reduce Quality Improvement Officers provision	-	64,979
Education - review and reconfigure school technician and clerical support (phase 2)	37,886	-
Community Transport - introduce alternative service provision model in partnership with SPT and third sector (phase 2 & 3)	35,000	45,000
Directorate - contract savings through cross directorate procurement efficiencies and reduction of non essential services (phase 2 & 3)	100,000	100,000
	<u>2,378,073</u>	<u>2,065,458</u>

Appendix 1

	2015/16 £	2016/17 £
Sports & Leisure - investigate potential formation of Leisure Trust	-	334,493
Sports & Leisure - Increase Troon swimming pool income stream through capital investment on the expansion of gymnasium facilities	36,000	-
Sports & Leisure - increase leisure prices/libraries income/Museum & Gallery commission rates (phase 2 & 3)	38,844	39,815
Sports & Leisure - golf expenditure reductions/revision of charges (phase 2)	88,000	-
Museums & Galleries - review the operational model for Rozelle House (phase 2 & 3)	10,000	50,000
Youth & Adult services - review Community Learning work to increase targeting to communities most in need	-	529,507
Green Space & Streetscene - programme of modernisation of provision begin phase 2	50,000	50,000
Waste Management - Modernise service provision through shift working/zonal collections and residual bin collection frequency (phase 1 & 2)	150,000	150,000
Waste Management - Review commercial waste charges	-	10,000
Waste Management - Review street cleaning provision in low impact areas	-	20,000
Bereavement Services - increase charges (phase 2 & 3)	75,000	75,000
Neighbourhood Services - Rationalise Walker Road accommodation and security following capital investment in depot security improvements	66,000	-
Trading Standards/Environmental Health - Reshape service provision via shared service potential opportunities	-	123,983
Fleet Management - structure review	-	21,477
Facilities management - reduce County Buildings canteen service provision	44,067	-
Facilities management - reduce janitorial provision in all establishments	75,604	-
Facilities management - removal of free fruit provision (phase 2)	20,000	-
Facilities management - review and reduce cleaning provision in all council establishments with associated reductions in cleaning materials (phase 2)	215,867	-
Facilities management - reshape school crossing patrol provision - principal element of efficiency through removal of inactive school crossing patrol sites, with additional element from finalising rationalisation of contracts/extend janitor coverage of crossing /remove provision from number of sites where pedestrian crossings are in place (phase 2)	99,758	-
Facilities management - Rationalise catering provision in low volume/usage schools	23,145	-
Facilities management - Review cleaning staff following outcome of office accommodation rationalisation programme (dependant on closure/transfer of premises)	-	72,105
Property Maintenance - Review service requirement following introduction of work scheduling system (dependant on successful repair & renewal or capital project bid)	-	91,667
Property Maintenance - modernisation of service delivery by flexible working arrangements	12,000	9,666
	<u>1,004,285</u>	<u>1,577,713</u>

Appendix 1

Resources Governance and Organisation	2015/16	2016/17
	£	£
Ayrshire Civil Contingency Team - reshaping of service and reduced property costs (phase 2)	8,800	-
Risk and Safety - structure review	25,629	19,890
Risk reduction initiatives - improved targeting of spend (phase 2)	-	6,691
Asset Management - reduction in spend following asset rationalisation	50,000	170,972
ICT - structure review (phase 2)	64,570	-
ICT - rationalisation of maintenance and data line contracts (phase 2)	60,000	-
ICT - review of systems and processes	-	316,000
Corporate Finance - contract procurement efficiencies	3,200	13,600
Corporate Finance - reshaping of service provision and structure review (phase 2 & 3)	71,300	73,200
Revenue & Benefits - maximise subsidy through reconfiguration of Bed & Breakfast provision (phase 2)	31,200	-
Revenues & Benefits - Review and reshape Council Tax/ Non Domestic rates collection	50,000	-
Legal & Democratic Services - re-define and reduce civic hospitality activities (phase 2)	5,000	-
Administration - review administration function structures	-	20,000
Registration & Archives - review and reshape structures (phase 2)	44,831	-
Registration & Archives - relocate archives to council owned property as part of accommodation review	-	66,000
Employee & Customer services - review of the learning and development and management support services	-	105,000
Employee & Customer services - E-Learning contract procurement efficiencies (phase 2 & 3)	6,165	2,090
Employee & Customer services - Review reception cover at John Pollock centre	44,814	-
Employee & Customer services - Review vocational assessment provision	13,816	-
Employee & Customer services - Redesign community alarm monitoring provision	25,000	75,000
Policy, Community Planning & Public Affairs - review of grant provision and support structure (phase 2)	-	25,000
Policy, Community Planning & Public Affairs - Review public affairs support to services	47,000	-
	<u>551,325</u>	<u>893,443</u>
Corporate Initiatives		
Reduce entitlement to excess travel from 4 years to 1 year and restrict entitlement (phase 2 & 3)	16,700	16,700
Reduce entitlement to subsistence expenses	3,900	-
Increased overtime threshold from 37hrs to 40hrs	200,000	-
	<u>220,600</u>	<u>16,700</u>
Total Efficiency Measures	<u>4,154,283</u>	<u>4,553,314</u>

South Ayrshire Council

Indicative Revenue Budget 2015/2017

Proposals of the SNP Group



6 March, 2014

Revenue Estimates 2015/17

- 1) To note the indicative estimates for net expenditure on General Services Revenue of £247,444 for 15/16 and £247,843 for 16/17m as detailed below and on schedules presented to the Section 95 Officer including contributions to and from the Council's corporate funds and to provide for indicative efficiency savings;
- 2) To note that the estimates includes a bad debt provision for the non collection of Council Tax of 2.5% in 2015/17 but that the Council reviews collection rates when setting the final budget for 15/16 in December 2014;
- 3) To note the need for further efficiency savings for 15/16 and 16/17 and that in December 2014 the Council reviews the level of pay awards, Scottish Government funding, inflation and projected budget outturn for 14/15 when concluding the budget for 15/16.

Recommendations arising from 2014/15 Budget

Welfare Reform

Council notes with disappointment that the £500,000 funding allocated to support individuals and families in South Ayrshire affected by Welfare Reform during 13/14 has not been allocated and agrees to fund the following projects from the 14/15 allocation as soon as practical,

- To provide £75k for Welfare Rights and income maximisation activity in South Ayrshire,
- Council requests that officers bring forward proposals as soon as practical to ensure that sufficient community access arrangements are in place to allow residents of South Ayrshire to be able to apply for benefits online as required by the Universal Credit provisions,
- Proposals for use of remaining funds.

Specific budget recommendations for 2015/17

The SNP priorities are;

- a) To support families and mitigate the effects of increasing child poverty caused by Welfare Reform and the economic downturn;
- b) To maintain improvement in education attainment for all children and to close the attainment gap for looked after and supported children;
- c) To establish an effective community engagement and consultation processes;
- d) To reduce health inequalities and to increase the healthy lifespan of residents;
- e) To share services, accommodation and increase joint working across partner agencies.

As part of the 2015/17 budget considerations, the SNP Group recommends that the following action be taken

SNP Investment Priorities –

- a) To provide a MUGA at each Primary school and to provide funding for 24 during the period of this budget,
- b) To provide funding for a replacement astroturf at Newton Primary,
- c) To provide funds for schools with MUGA's for early start and after school clubs,
- d) To provide funding for looked after children starting work where the Council has a corporate parenting role,
- e) To provide funds for a community benefit procurement officer,
- f) To re-introduce free fruit in primary schools.

To support families and mitigate the effects of increasing child poverty caused by Welfare Reform and the economic downturn;

HRA Account Eviction Policy/Council Tax Arrears/Corporate Debt Strategy –

Council notes with concern that living standards are falling, that individual and family debt is rising and that more half of 13 million people in poverty are employed. Council notes the difficulty in collecting Council Tax and Rent and is concerned over the increasing arrears. Council reaffirms its opposition to the haphazard nature of Welfare Reform in particular Universal Credit and the Bedroom Tax which is a blatant attack on poorest and most vulnerable in society

Council recognises that residents are more likely in the future to be faced by accounts in arrears to various Council services, agrees to establish a Corporate Debt Strategy and requests that officers prepare a policy for consideration by the Leadership Panel.

In establishing the Corporate Debt Strategy Officers shall review the rent eviction process as the current policy has established a two tier system. The focus of a revised policy shall be to ensure continuing occupation of a tenancy and that in considering whether to proceed to court for eviction regard shall be given to the extent to which the conduct of the tenant has been unreasonable in not co-operating with the requirements of the Corporate Debt Strategy.

Corporate Parenting - The Council shall establish a budget of £30,000 in 15/16 for looked after and accommodated children for work experience to ensure they have a placement and living expenses. Council shall work with partner agencies to ensure that all young people for whom we have a corporate parenting responsibility and attaining working age shall have an appropriate work placement.

To maintain improvement in education attainment for all children and to close the attainment gap for looked after and supported children;

Early Start Clubs and Healthy Activities – Council recognises the benefits of healthy active participation in a school setting and agrees to establish minimum standards for early start and post school clubs. Officers are requested to consult with parents and current providers and to report to the Budget Council meeting in December 2014 on a policy for early start and post school activities.

The Council shall establish a MUGA in every Primary school with funding for the first 24 identified in this two year budget. Council also allocates £18k in each year for schools with MUGAs as a contribution towards funding early start and post school clubs from 15/16.

Replacement Ayr Academy/Citadel Leisure Centre Replacement – Council notes the condition of the Citadel Leisure centre with repairs estimated at £6.5 million to bring the building up to a suitable standard and also notes the operation running cost of £1.136m in 12/13 for the facility. Council notes that a replacement swimming pool as part of the Ayr Academy project with an estimated cost of £4 million with a potential lower operating subsidy agrees to investigate whether a replacement option should be considered.

To establish an effective community engagement and consultation processes;

Improving Community Awareness and Consultation – Council shall establish an annual programme of question and answer sessions throughout South Ayrshire where Portfolio Carriers can advise and explain the reasons for decisions made by the Council and the challenges facing Council Services.

Community Asset Transfer – Council agrees to utilise the unallocated reserves from 15/16 to promote asset transfer. Any property to be transferred for community management shall have an asset management plan which will identify the revenue cost of the property and the capital investment required, if any, to bring the facility to a suitable standard. The community group shall provide a business plan which demonstrates that the transfer is sustainable.

The Council may provide a revenue contribution towards match funding to allow community groups to bid for external sources of funding as part of the business plan.

When the property is transferred and if there has been a revenue contribution, the revenue saving identified in the asset management plan shall be allocated to the unallocated reserve until such time as the revenue contribution is fully recovered.

When reviewing the financial strategy officers are requested to recommended an upper limit to the revenue contribution that can be allocated to community asset transfers.

To reduce health inequalities and to increase the healthy lifespan of residents;

Council Contribution towards Healthy Lifestyles – Council notes the financial support given by the Council in promoting healthy lifestyles. However there has been no assessment of the benefit gained by the level of subsidy provided for leisure activities. Council agrees to establish a Member/Officer working group to consider the range of subsidies currently in existence and to invite AAHB and other providers of leisure provision to participate. The working group shall report to the Leadership Panel during 2014.

Following approval of the subsidy regime for leisure activity in South Ayrshire the Council shall consider the merits of a Leisure Trust.

To share services, accommodation and increase joint working across partner agencies.

Community Planning Partnership – Council welcomes the support of community groups and social enterprise partners and recognises the value of working in partnership. Council also notes that the various organisations are assisting the Council in tackling the impact of Welfare Reform and agrees that there should be no further reduction in funding over this budget period.

Financial Planning – Based on the developing zero based budget Officers are requested to establish a medium term financial plan for General Services and the Common Good Funds that incorporates service planning, asset management information and known and anticipated funding consequences of Council, Scottish Parliament and Westminster decisions.

Overtime – Council welcomes the reduction in overtime payments as a method of securing full time employment and requests that officers continue to maximise employment opportunities. Council agrees to set a nominal savings target of £100k from 15/16 and 16/17 to ensure vigilance in reducing overtime payments as a percentage of the payroll.

Procurement Savings – To establish a savings target of 2% for services and contracts due for renewal during the course of the budget period. Any excess achieved over the identified £197,000 in 15/16 or £29,000 in 16/17 shall be utilised by CLW to provide Elderly Care services

The Council shall establish a post in the Procurement Service from 15/16 to seek to maximise community benefit from contracts awarded by the Council.

Staff Trawl for Voluntary Early Retirement - Council recognises the need to reduce staffing numbers and provides £2m in each of the two years 15/16 and 16/17 years to assist in reducing the size of the organisation through Voluntary Early Retirement. The Council will utilise the workforce change fund.

Delivering the Capital Programme – Council agrees that the outsourcing of significant elements of technical expertise in 2006 has had a detrimental effect on the delivery of the capital programme. Council requests that Officers report to the Council meeting in December 2104 with a review of the necessary staffing requirements to deliver the core capital programmes, in-house and within the existing resources and the timescale and the process to establish the organisational structure.

Business Planning/Financial and Performance reporting – Current budgetary reports advise historic income and expenditure and have no association to Council service plans, priorities or outcomes. Council welcomes the Corporate and Community Scrutiny Panel review of financial and performance reporting.

Council agrees that further progress is required to link resources to outcomes and agrees to establish Member/Officer working groups to undertake a zero based budgeting exercise to be completed by October 2015.

Bridging the Financial Gap 2015/17

The SNP budget proposals provide for a 2% wage increase, associated pension and other inflationary pressures during the period 2015/17. Council notes that for each 0.5% wage increase in 2015/16 amounts to £750k and in 2016/17 amounts to £800k agrees it would not be sensible to make decisions on reducing services until final salary costs can be more appropriately assessed. Council agrees to review further wage costs and the impact on the budget considerations in December 2014 as well as progress in zero based budgeting.

Ayr Common Good – Council notes that the replacement of the Citadel leisure facility may result in a refund of capital to the Ayr Common Good and requests that Officers review the investment programme, at an appropriate time to support, the Ayr Renaissance strategy.

SNP Investment proposals	2015/16	2016/17
Revenue consequential of providing 12 Multi Use Games Areas (MUGA) in Primary schools	92,400	92,400
To provide funding for 3 schools with MUGAs in Primary schools for early start/post school activities	54,000	0
To provide funding for schools with MUGAs to be installed during the year for early start/post school activities	216,000	216,000
To reintroduce free fruit for Primary 1-3	15,000	0
Community Benefit Procurement Officer	40,000	0
Replacement of Astroturf at Newton Primary	60,000	-60,000
	477,400	248,400

Contractual increases	2015/16	2016/17
Revenues & Benefits - Reduction in Housing Benefit Administration Grant	100,000	100,000
Revenues and Benefits -maintenance contracts	6,000	6,000
ICT - contract inflationary increase	5,200	5,311
ICT - Oracle OBIEE reporting software contractual maintenance	1,500	1,560
ICT - Invoice Scanning Software (Readsoft) Maintenance	612	624
Human Resources -Payroll contract increases	11,745	11,257
School Management: School transport inflationary increase.	76,280	77,805
School Management - PPP inflationary cost	207,256	211,447
Children's Services - increased cost of looked after and accommodated children	88,425	89,309
Community Care: Care Packages and Care Home Fees	436,332	440,695
Children's Services: Investment in In House fostering	189,190	0
Directorate Support: UNiform software maintenance contract	3,467	3,640
Roads: Street lighting energy contract	37,355	38,884
Waste Mgmt: Gate fees/ contractual increases	100,000	220,000
Waste Mgmt: Food waste collection	0	50,000
	1,263,362	1,256,532

Corporate Savings	2015/16	2016/17
Procurement savings (2% of value of contract to be awarded each year	197,000	29,000
To provide a budget of £500,000 to mitigate against the effects of Welfare Reform	113,000	0
Reduce the wage bill through voluntary trawls (Targeted on areas where zero based budgeting implemented)	1,700,000	1,700,000
Reduction in overtime	0	0
	2,110,000	1,829,000
	0	0

South Ayrshire Council - SNP Group
Revenue Estimates 2014/15 and Beyond

	Summary						Notes
	2015/16		Indicative		2016/17		
	£000	£000	£000	£000	£000	£000	
1) INCOME SOURCES							
-							
-	Base Income -						
-		190,366			190,206		
-		1,643			1,643		
-		54,346			54,596		
-							
-		5			5		
-			246,360			246,450	
-	Increases/ (decreases) from previous year -						
-		(443)					
-		(110)					
-		1,007			1,007		
-		380			136		
-		13			13		
-		834			1,143		
-		250			250		
-			1,084			1,393	
-			247,444			247,843	
Income To Finance Expenditure Requirements							
2) EXPENDITURE REQUIREMENTS							
		247,228			247,444		
	Base Budget						
	Settlement adjustments to Base Budget -						
		765			136		
		765			136		
	Adjustments to Base Budget -						
	Full year impact of previous part year resource demands/non-recurring						
	Ayrshire "Entrepreneurial Spark " funding for 2013/14 & 2014/15 only						
		(50)					
	2012-13 Members priorities (non recurring)						
		(500)					
	2013-14 Members priorities (non recurring)						
		(110)					
	2014-15 non recurring resource pressures						
		(110)					
		(20)					
		(790)					

Contributions to/from funds					
Contribution to general contingency fund					Provides for a contingency fund of £200k
Contribution to change fund/repairs and renewals	-		-		
Contribution to local election fund (£165k)					
Contribution to insurance fund (£426k)					
Contribution to general reserve					
Revised Base Budget		247,203		247,580	
General Pressures -					
Loan Charges Support	569		1,185		
Chief Executive's Strategic Office	10		16		
Corporate Services	394		705		
Members	15		25		
Children & Community	2,365		4,027		
Development & Environment	814		1,457		
Premature retirement					
inflationary increase	88		92		
Payroll mgt target					
Ayr Renaissance contribution	3		-		
Inflation on non-payroll expenditure	480		484		
		4,738		7,991	Assumes a wage increase of 2% with associated NI/pensions etc
Resource demands-					
RGO	125		125		
CLW	997		819		Approves all Resources Requests in Full
ENE	241		313		Approves all Resources Requests in Full
		1,363		1,257	Approves all Resources Requests in Full
Efficiencies and Savings Measures -					
Chief Executive's Strategic Office	-		-		
RGO	(1,216)		(2,042)		Schedule of Savings provided to Section 95 Officer
CLW	(1,122)		(1,697)		Schedule of Savings provided to Section 95 Officer
ENE	(1,294)		(2,054)		Schedule of Savings provided to Section 95 Officer
Corporate efficiencies	(2,110)		(1,829)		Schedule of Savings provided to Section 95 Officer
		(5,742)		(7,622)	
Total Expenditure Requirement			247,563		249,206
3) (Surplus)/ Deficit for Year - Before Priorities			119		1,363
4) Application of Surplus			-		626
Revised Surplus					
Priorities for Consideration 2014/15:					
SNP Priorities		507		248	
			507		248
5) (Surplus)/ Deficit for Year - After Priorities			626		2,237
6) Cumulative Savings Required to Achieve a Balanced Budget:			(626)		(2,237)