

SOUTH AYRSHIRE COUNCIL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 13th February 2014 at 10.00 a.m.

Present: Councillors Helen Moonie (Provost), John Allan, Andy Campbell, Douglas Campbell, Ian Cavana, Alec Clark, Ian Cochrane, Brian Connolly, Peter Convery, Kirsty Darwent, Hywel Davies, Allan Dorans, Ian Douglas, Ann Galbraith, Sandra Goldie, William J. Grant, John Hampton, Hugh Hunter, Mary Kilpatrick, John McDowall, Nan McFarlane, Brian McGinley, Bill McIntosh, Rita Miller, Alec Oattes, Robin Reid, Philip Saxton, Margaret Toner and Corri Wilson.

Apology: Councillor Bill Grant.

Attending: E. Howat, Chief Executive; V. Andrews, Acting Executive Director – Resources, Governance and Organisation; L. Bloomer, Executive Director – Economy, Neighbourhood and Environment; K. Leinster, Head of Community Care and Housing; D. Hutchison, Head of Education; K. O’Hagan, Head of Employee and Customer Services; D. Gillies, Head of Corporate Resources; C. Cox, Planning Manager; W. Pollock, Service Planning and Election Manager; T. Baulk, Chief Accounting Officer; and D. Knight, Democratic Services Administrator.

Also attending: Alan MacKenzie, Auditor, Audit Scotland.

1. Provost.

The Provost

- (1) welcomed everyone to the meeting;
- (2) intimated that an apology had been received from Councillor Bill Grant; and
- (3) advised that she had written, on the Council’s behalf, to express the Council’s warmest congratulations to the following recipients of an award in the New Year’s Honours List:-
 - Mr. Paul Foster, MBE for services to Bowls;
 - Mrs. Eileen Granger, OBE for charitable services, in particular CLIC Sargent; and
 - Mrs. Lorraine Stobie, OBE for services to Children with Special Educational Needs.

2. Sederunt.

The Chief Executive called the Sederunt for the meeting.

3. **Declarations of Interest.**

There were no declarations of interest by Members of the Council in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

Councillors John Allan, Hywel Davies, John Hampton, Brian McGinley, Bill McIntosh and Robin Reid withdrew from the meeting as they had not been present at the meeting of South Ayrshire Council (Special) on 25th November 2013 when the planning application for South East Ayr had been considered and therefore, were not entitled to participate in this matter.

4. **Continued Planning Application from the meeting of South Ayrshire Council (Special) of 25th November 2013 - Planning Application (Ref: 07/01795/OUT) - Outline planning permission for mixed use development comprising residential, business, retail, education, hotel, leisure, health and associated infrastructure including access open space and landscaping on land to south-east Ayr.**

Reference was made to the Minutes of the Council (Special) of 25th November 2013 (Page 1, paragraph 3) and there was submitted a report (issued) of February 2014 ([link attached](#)) by the Executive Director – Economy, Neighbourhood and Environment advising that the consultation response from Transport Scotland dated 14th January 2014 which had been received as a result of a specific request from the Council, had raised significant new material considerations that required to be investigated further by Officers of the Council.

The Executive Director - Economy, Neighbourhood and Environment advised that the report before the Council was not a normal report on a planning application. It was not a report of handling but a procedural report.

The Executive Director - Economy, Neighbourhood and Environment advised that she wished to retract the recommendation to refuse contained in the previous report of handling and instead recommended that the Council withdraw from the formal stage of determination of the planning application to allow officers to continue consideration of the application as set out in the report.

The background and changed position was outlined as follows:-

- the Council at its meeting on 25th November 2013 continued this item in order to seek further clarification from Transport Scotland and the Council would return to that continued item now;
- information had been received from Transport Scotland in a letter dated 14th January 2014;
- the information from Transport Scotland did **not** confirm their position as set out in the report of handling in November 2013;
- the letter of 14th January 2014 set out a changed position and introduced new material planning considerations with the changes set out in paragraph 2.18 of the report. The report had made no assessment of the new material considerations, procedurally, it could only advise that there had been a change of position; and

- the most significant of the changes were firstly, that a new transport assessment would be required and that such work was described as essential and secondly, for the first time in the history of this application, Transport Scotland had opened the door to the possibility that it would not require all costs of transport improvements to be met by the development.

The Acting Executive Director – Resources, Governance and Organisation advised that the Council had completed its pre-determination hearing in relation to this planning application on 25th November 2013 and had then moved to determination. She confirmed that the Council was being asked today to consider the continued item from November 2013 comprising the report of handling from November 2013 and the further report from Officers issued for today's meeting. The meeting today was governed by Standing Orders including the Council's procedures for handling planning applications, but that the Council should also have regard to Scottish Government Circular 3/2013.

In terms of the Council's planning procedures, the hearing process had been concluded in November 2013 and that today's meeting continued only the "determination" of the application. However, there was an amended recommendation from Officers to consider.

The Acting Executive Director – Resources, Governance and Organisation explained that Scottish Government Circular 3/2013 required the Council to address two key questions as to whether the information from Transport Scotland was new or did it raise new issues?

The Planning Officer's assessment was outlined at paragraph 2.18 of the report whereby Officers had advised that the information outlined in the letter dated 14th January 2014 from Transport Scotland had not been included in the report of handling in November and therefore, was "new".

The Acting Executive Director – Resources, Governance and Organisation highlighted

- that if the Council was in agreement that this was new information, then the Council would require to consider whether the information introduced a material consideration - paragraph 2.19 of today's report advised that Officers were of the view that these new matters were a significant material consideration in this planning application and that the letter of 14th January 2014 from Transport Scotland supported this conclusion; and
- that if the Council agreed with this assessment of the position then the only appropriate course of action would be to come out of determination, to allow discussions to take place between the Council, Transport Scotland and the applicant and appropriate consideration of this new material. Therefore, a new updated Report of Handling would be submitted to the Council in due course and a further hearing procedure held at that time prior to determination.

Clarification was sought and provided that it was expected that this matter would be submitted again to the Council by late summer / September 2014, that it would be for Transport Scotland and the applicant to progress the requirement for a Transport Assessment and the Council would support the process fully, mitigation costs in relation to the A77 Ayr Corridor, the current position within the Local Development Plan for housing developments, and the need to develop the A77 in general.

The Council

Decided: to withdraw from the formal stage of determination of the planning application to enable the Executive Director - Economy, Neighbourhood and Environment to undertake further consultation and liaison with Transport Scotland and the applicant to investigate the material specified by Transport Scotland, the outcome of which would be considered in an updated assessment of the planning application to be brought before the Council for determination in due course.

Councillors John Allan, Hywel Davies, John Hampton, Brian McGinley, Bill McIntosh and Robin Reid re-joined the meeting.

5. Comprehensive Review of Polling Arrangements.

Reference was made to the Minutes of 6th October 2011 (Page 607, paragraph 14) when it had been agreed to request Officers to undertake a further comprehensive review of polling arrangements following the local government election in 2012 with a view to identifying premises as polling places that were not used for educational purposes and including a consideration of improvements to disabled accommodation as part of that review and to submit a report to a future meeting and there was submitted a report (issued) of 4th February 2014 ([link attached](#)) by the Chief Executive seeking approval for the scheme of polling arrangements for parliamentary elections following the comprehensive review.

The Acting Executive Director – Resources, Governance and Organisation highlighted a number of issues with regard to Polling Districts S101, S102, S202, S301, S309 and S308.

Clarification was sought and provided that an alternative location would be found to relocate the temporary unit within Craigie Estate following consultation with the local members, that fees were set by Central Government regarding the loss of notional income for voluntary organisations' premises and that the Service Planning and Election Manager would provide this information to the Elected Member concerned, the visits that had been undertaken by Officers to polling places to ensure that lighting was sufficient and the Equality Impact Assessment whereby each polling place had been formally assessed, that further discussions would take place with Officers in Education regarding the use of Heathfield Primary School as a polling place and the need to ensure that any new build school buildings had a separate entrance to facilitate joint use as a school and polling station.

The Council

Decided:

- (1) to approve the scheme of polling arrangements for parliamentary elections as detailed in Appendix 1 to this report and subject to the amendments as outlined below for Polling Districts S101, S102, S202, S301, S309 and S308:-

Polling District Reference	Former Polling Place	Proposed New Polling Place	Proposed
S101	Barassie Primary School Burnfoot Avenue Barassie KA10 6UQ	Boys' Brigade Hall Barassie Street Troon KA10 6LU	Retain Barassie Primary School
S102	Struthers Primary School Staffin Road Troon KA10 7JB	Scout Hall St. Meddans Street Troon KA10 6JX	To relocate to Muirhead Activity Centre which was currently used for Polling District S105 instead of Scout Hall
S202	St. Ninian's Primary School Adamton Road North Prestwick KA9 2LJ	Prestwick Community Centre Caerlaverock Road Prestwick KA9 2LD	Retain St. Ninian's Primary School
S301	Heathfield Primary School Heathfield Road Ayr KA8 9DR	Fusilier House Seaforth Road Ayr KA8 9HX	Retain Heathfield Primary School
S309	Heathfield Primary School Heathfield Road Ayr KA8 9DR	Heathfield Community Centre West Sanquhar Road Ayr KA8 9HP	Retain Heathfield Primary School
S308	Portacabin in Craigie Estate	John Pollock Centre Mainholm Road Ayr KA8 0QP	No change agreed but that the Chief Executive be granted delegated powers to make the necessary arrangements to relocate a temporary unit within Craigie Estate instead of using John Pollock Centre

- (2) to agree to the publication of the polling arrangements and the responses to the Consultation as set out in paragraphs 3.5 and 4.3 of the report subject to the amendments outlined at (1) above;
- (3) to grant delegated authority to the Chief Executive, in her role as Returning Officer, to amend the scheme of polling arrangements for parliamentary elections in the event of unforeseen circumstances, where such amendments, if not made, would impede the process of voting for electors; and
- (4) to request that Officers take into consideration when future new schools were built, the requirement for a separate entrance that could be used on polling days allowing the school to remain open for educational purposes whilst allowing polling to take place.

6. Members' Remuneration and Pensions.

There was submitted a report (issued) of 4th February 2014 ([link attached](#)) by the Acting Executive Director – Resources, Governance and Organisation

- (1) advising of the salaries which were payable under revised regulations which would come into force on 18th February 2014;
- (2) requesting the Council to agree levels of remuneration for Senior Councillors; and
- (3) outlining proposed changes to the Local Government Pension Scheme which would affect members.

The Council

Decided:

- (a) to note the contents of this report regarding the revised Regulations relating to members' remuneration and the proposed changes to the Local Government Pension Scheme;
- (b) to agree the remuneration to be paid to the Civic Head (as outlined in paragraph 4.4 of the report);
- (c) to agree the remuneration levels for Senior Councillors (as outlined in paragraph 4.5 of the report); and
- (d) to confirm the remuneration payable to the Leader and Councillors.

7. **Treasury Management and Investment Strategy 2014/15.**

There was submitted a report (issued) of 4th February 2014 (**link attached**) by the Chief Accounting Officer seeking approval of the proposed treasury management and investment strategy within the Council for the financial year 2014/15, as attached at Appendix 1 of the report.

Clarification was sought and provided in relation to the ratio of the Council's Financing cost to net revenue stream and whether the ratios in table 1.3 (1) of Appendix 1 of the report indicated that the HRA had a greater strain on its revenue budget than General Services with regard to the Council's borrowing activity and the need to repay debt. Clarification was also sought and confirmation provided that other long term liabilities included the outstanding PPP finance liability and some other smaller finance leases held. Further clarification was sought and provided on the level of annual unitary charge payments for the PPP scheme and how long the scheme still had to run.

The Council

Decided: to approve the treasury management and investment strategy for 2014/15, as attached at Appendix 1 of the report and the specific approvals contained therein, as follows:-

- the capital expenditure forecasts (paragraph 1.1);
- the capital financing requirement (paragraph 1.2);
- the financing cost/net revenue stream ratio (paragraph 1.3);
- net debt compared to capital financing requirement (paragraph 2.1);
- operational boundary limit (paragraph 2.2 (1));
- authorised limit (paragraph 2.2 (2));
- borrowing strategy - interest rate exposure (paragraph 2.4);
- borrowing strategy - maturity structure of fixed interest rate borrowing (paragraph 2.4); and
- investment strategy - principal sums invested for greater than 364 days (paragraph 3.5).

8. Notice of Motion.

Councillor Dorans, seconded by Councillor Douglas moved that

“Support for Scotland’s Families

South Ayrshire Council welcomes the Scottish Government’s announcement that families and young people across Scotland will benefit from millions of pounds of additional funding to support free school meals and a significant expansion childcare provision which will deliver:-

- 600 hours of free nursery education for all two year olds in workless households, benefiting 8,800 children across Scotland – 15% of all two year olds – from August 2014;
- The extension of 600 hours of free childcare to two year olds from the hardest pressed families in receipt of a range benefits, benefiting 15,400 children across Scotland – 27% of two year olds – from August 2015;
- £3.5m in 2014-15 to support an additional 2,000 childcare workers; and
- from January 2015, free school meals for all children in primaries 1-3, saving families around £10 per child per week and benefiting approximately 3,200 pupils locally; and

South Ayrshire Council notes that the Scottish Free School Meals Campaign is supported by EIS; STUC; UNISON; Children in Scotland; Church of Scotland; Save the Children; Child Poverty Action Group in Scotland; Poverty Alliance; One Parent Families Scotland; Shelter Scotland; Children 1st.

South Ayrshire Council is committed to delivering this package for families”.

A full debate took place regarding the terms of the Motion.

The Council

Decided: unanimously, to support the Motion.

9. Formal Questions.

In terms of Council Standing Order No. 26(2), there was submitted (tabled) Formal Questions from Councillor Douglas Campbell, details of which, together with the Answer, are outlined below:-

Question 1

The Council adopted a change to the Rent Arrears Policy for individuals and families affected by the 'bedroom tax' on 25th April 2013.

“that in those circumstances where a tenant is taking all reasonable steps to meet the required rent payment and where their circumstances have changed as a result of the application of the size criteria rules referred to in paragraph 3.1 of the report, that eviction action will not be pursued for an initial period of up to 12 months from the date of this meeting, when the policy position will be reassessed by the Council.”

- (a) To ask the Portfolio-holder for Housing and Customer First at which meeting of the Council will the policy position be reassessed?

Answer 1 (a)

South Ayrshire Council on 6 March 2014.

- (b) To ask Portfolio-holder for Housing and Customer First what factors and issues will be taken into account when reassessing the policy?

Answer 1 (b)

In reassessing the policy, the following will be considered: level of arrears, impact on the Housing Business Plan and relevant legislation.

Question 2

On 18th December 2012 when approving a rent increase of 5.2% (more than twice the level of inflation as at September 2012), the Conservative led coalition set the level for bad debt provision at £462,000 for the financial year 2013/14. On 24th January 2014 the Chief Executive provided information that rent arrears on 31st December 2013 have risen to £968,486.

To ask the Portfolio-holder for Housing and Customer First, what impact the increasing level of arrears will have on service levels, repairs, modernisation, new house building and the financial viability of the Housing Revenue Account Business Plan?

Answer 2

The Housing Revenue Account Business Plan is regularly reviewed and updated to reflect changing income and expenditure levels. It is difficult to have an accurate assessment given the variability in arrears in recent months.

Question 3

On 19th December 2013 when approving a rent increase of 5.2% (just under twice the level of inflation as at September 2013) the Conservative led coalition set the level for bad debt provision at 3.5% (£988,000) for the financial year 2013/14.

To ask the Portfolio-holder for Housing and Customer First, if the rent arrears were £968,486 at 31st December 2013, for the first 10 months of the current financial year, why a level of 3.5% bad debt provision was chosen for 2014/15?

Answer 3

This level was chosen in order to enable the mitigating actions to manage arrears to be implemented following the restructure of the Housing Service.

Question 4

On 25th April 2013, the Council approved a revised Housing staffing structure.

- (a) To ask the Portfolio-holder for Housing and Customer First, the date(s) for interview for the Level 10 Team Leader Posts, their appointment date(s) and their start date(s)?

Answer 4 (a)

The interviews for the Level 10 Team Leader (Housing) Posts were held on 16th September 2013. The two staff were appointed on 11th and 17th October 2013 respectively, following conclusion of PVG/Disclosure Checks. The start dates were 4th and 11th November 2013, taking account of notice periods that staff were required to give in their existing posts at that time.

- (b) To ask the Portfolio-holder for Housing and Customer First, the date on which the implementation of the Housing structure review was concluded?

Answer 4 (b)

The implementation of the housing structure is ongoing.

Councillor Douglas Campbell raised a supplementary question asking the Portfolio-holder for Housing and Customer First why it had taken so long to advertise these posts for the housing service and the Portfolio-holder for Housing and Customer First advised that he would respond in writing to Councillor Campbell.

Question 5

On 25th April 2013 in Section 4.8 of the report approved by Council when adopting the revised Rent Arrears policy states, 'In implementing this policy the Council is committed to fulfilling the following objectives':-

- 'To maximise the amount of rent collected by making a range of payment options available and work to minimise arrears and voids.'
- 'Offer early appropriate professional support and guidance to tenants to reduce rent arrears.'
- 'Monitor levels of rent arrears and have early intervention mechanisms in place to prevent rent arrears rising.'
- 'Take appropriate action in accordance with the level of rent arrears and individual circumstances of tenants for arrears of rent.'
- 'Prevent homelessness arising and assisting in the Council's wider strategic objectives, including building sustainable communities.'
- 'Actively pursue former tenant rent arrears and maximise the recovery of income to the Council, in an effective and efficient manner, which is consistent with best practice and sensitive to the situation of individual former tenants with arrears.'
- At the end of November 2013 HR advised that the following posts in Housing Operations were vacant or partially vacant:-

Housing Operations

Accommodation Assistant	GRADE 5	Viewfield Gate	0.50
Administrative Assistant	GRADE 5	Riverside House	1.00
Clerical Assistant	GRADE 3	Riverside House	1.00
	GRADE 3	Riverside House	1.00
	GRADE 3	Riverside House	1.00
	GRADE 3	Riverside House	1.00
	GRADE 3	Girvan Housing/SW Office	1.00
	GRADE 3	Maybole Area Housing Office	0.50
	GRADE 3	Prestwick Area Housing Office	1.00
	GRADE 3	Prestwick Area Housing Office	1.00
Hostel Support Worker	GRADE 5	Secession House	0.76
	GRADE 5	Elba Gardens (Flats)	0.76
Housing Assistant	GRADE 5	Riverside House	1.00
	GRADE 5	Prestwick Area Housing Office	1.00
Housing Management Officer	GRADE 8	Riverside House	1.00
Housing Officer	GRADE 7	Holmston House	1.00
Housing Services Assistant	GRADE 5	Riverside House	1.00
	GRADE 5	Riverside House	1.00
Relief Warden	GRADE 4	Arcon Court SHU	0.41
	GRADE 4	James/George Street SHU	0.41
Revenue Support Assistant	GRADE 4	Riverside House	1.00
	GRADE 5	Riverside House	1.00
	GRADE 5	Riverside House	1.00
Anti Social Behaviour Officer	GRADE 8	Riverside House	1.00
	GRADE 8	Riverside House	1.00
Housing Assistant	GRADE 5	Riverside House	1.00
	GRADE 5	Prestwick Area Housing Office	1.00
	GRADE 5	Riverside House	1.00
Clerical Assistant	GRADE 3	Riverside House	1.00
	GRADE 3	Riverside House	1.00
	GRADE 3	Girvan Housing/SW Office	1.00
	GRADE 3	Viewfield Gate	1.00
Housing Assistant	GRADE 5	Riverside House	1.00
Housing Services Assistant	GRADE 5	Maybole Area Housing Office	1.00
Support Worker (Sheltered Housing)	GRADE 4	Benmore SHU	1.00

To ask the Portfolio-holder for Housing and Customer First why 20% of the posts within the housing service were unfilled at this date and the method by which this rate of vacancies contributed towards the objectives listed above?

Answer 5

Vacant posts have been advertised and filled on a tier by tier basis, using a cascading approach to avoid repetitive interviewing. Existing resources within the service have been directed to rent arrears to ensure there is a continued focus on the objectives listed above. Pending approval of the structure some vacancies were held in order to facilitate implementation.

Councillor Douglas Campbell raised a supplementary question asking the Portfolio-holder for Housing and Customer First if 20% of the posts were unfilled within the housing service, what work was not being done and the Portfolio-holder for Housing and Customer First advised that he would respond in writing to Councillor Campbell.

Question 6

On 25th April 2013 in Section 4.4 of the report approved by Council when adopting the revised Rent Arrears policy advises that £400,000 will be committed to meet the cost of short to medium term activities to manage and mitigate the risks of Welfare Reform.

To ask the Portfolio-holder for Housing and Customer First, when a report on these activities will be submitted to the Council, what criteria for assessing whether the additional allocation of resources was helpful in managing and mitigating the effects of Welfare Reform and whether the additional funds were 'value added' or a replacement for staff vacancies?

Answer 6

There is £0.400m set aside from the HRA accumulated reserves to mitigate the impact of Welfare Reform; to date this provision has not been used. A paper outlining the use of this funding is under consideration and will be presented to members as part of a report to the Council on 6th March 2014.

Question 7

Within the value of rent arrears of £968,486 at 31st December 2013 a sum of £759,109.57 was attributed to tenants that were not affected by the 'bedroom tax'.

- (a) To ask the Portfolio-holder for Housing and Customer First whether the fact that the Housing Service had a large number of vacancies during the implementation of the revised Housing Benefit Regulations imposed by the Westminster Government caused the doubling of rent arrears for tenants not affected by the 'bedroom tax'.

Answer 7 (a)

No, the increase in rent arrears was caused by tenants failing to pay their rent.

- (b) To ask the Portfolio-holder for Housing and Customer First, whether he was aware of the number of vacancies and if yes what steps he took to ensure that the Housing Restructure was implemented?

Answer 7 (b)

Yes - the number of vacancies reflected the change in structure to clearly focus the housing service on its priority areas for now and the future. Regular briefings were held with the Head of Community Care and Housing.

Councillor Douglas Campbell raised a supplementary question asking the Portfolio-holder for Housing and Customer First what steps had been taken to ensure that the rent arrears did not continue to increase during the period when posts had remained unfilled and the Portfolio-holder for Housing and Customer First advised that he would respond in writing to Councillor Campbell.

Adjournment.

The time being 12 noon, the Council adjourned for ten minutes.

Resumption of Meeting.

The meeting resumed at 12.10 p.m.

10. Exclusion of press and public.

The Council resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded during consideration of the remaining items of business on the grounds that they involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

11. Resources, Governance and Organisation – Staffing and Structural Arrangements.

There was submitted a report (issued to members only) of 5th February 2014 by the Acting Executive Director – Resources, Governance and Organisation outlining the proposed approach for the next phase of organisational structural change within Resources, Governance and Organisation.

The Council heard the Acting Executive Director – Resources, Governance and Organisation that the grading of a post within Appendices 3(b) and 3(c) would be corrected.

Comments were made in relation to information regarding race and gender within the Equality Impact Assessment, how it had been decided what posts were to be deleted and the job evaluation process that had been undertaken to evaluate and grade new posts, the discussions that had taken place with the Trades Unions, that jobs needed to be more generic in the future and that a prior briefing regarding this report would have been helpful for Elected Members.

The Council

Decided: to approve the revised staffing and structural arrangement as outlined in the appendices of the report.

Point of order.

The Acting Executive Director – Resources, Governance and Organisation advised the Council that it would not be appropriate for the Property Maintenance and Repairs Manager to remain in the meeting during discussion of the following item on the agenda “Structure Alterations within Property Maintenance” as he had a personal interest in this report and should any questions arise, that the Executive Director - Economy, Neighbourhood and Environment would endeavour to answer them.

The Property Maintenance and Repairs Manager withdrew from the meeting.

12. Structure Alterations within Property Maintenance.

There was submitted a report (issued to members only) of February 2014 by the Executive Director - Economy, Neighbourhood and Environment requesting approval for new structures within services of Property Maintenance.

Comments were made in relation to improvements being made in timescales for repairs and the quality of service to tenants, that the costs of Voluntary Severance / Voluntary Early Retiral had not been included within the savings and would require to be drawn from the Central Fund, the procedures in place for advertising posts, the reasons for the deletion of certain posts, the funding of posts, whether benchmarking or comparisons of the work could be carried out with external contractors and whether Property Maintenance’s main customer was receiving Value for Money.

Clarification was sought and provided that Property Maintenance came under the remit of the Resources and Performance Portfolio.

The Council

Decided: to approve the new structure within Property Maintenance, noting that numbers of FTE would reduce by four and that savings of £122,944 were estimated to result.

13. Consideration of Disclosure of the above Confidential Reports.

Having heard the Acting Executive Director – Resources, Governance and Organisation, the Panel

Decided: to authorise the disclosure of following reports falling under Standing Order 31.2:-

- Resources, Governance and Organisation – Staffing and Structural Arrangements; and
- Structure Alterations within Property Maintenance.

The meeting ended at 1.15 p.m.