

## **CHIEF OFFICERS' APPOINTMENTS / APPRAISAL PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 19th June 2014 at 9.00 a.m.

Present: Councillors Bill McIntosh (Chair), Alec Clark, John Hampton and John McDowall.

Apology: Councillor Rita Miller.

Attending: V. Andrews, Executive Director – Resources, Governance and Organisation;  
K. O'Hagan, Head of Employee and Customer Services; and E. Howat, Chief  
Executive (for Item 5 only).

### **1. Declarations of Interest.**

There were no declarations of interest by Members of the Panel in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

### **2. Minutes of previous meetings.**

The Minutes of the previous meetings of [16th May](#) and [22nd May](#) (issued) were submitted and approved.

### **3. Exclusion of press and public.**

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during discussion of the following item of business, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

### **4. Interviews for the Post of Head of Finance and ICT.**

The Panel then proceeded to interview two candidates for the post of Head of Finance and ICT.

**Decided:** to appoint Tim Baulk to the post of Head of Finance and ICT.

**In terms of paragraph 13 (13) of the Council's Standing Orders for Meetings, it was agreed that the following additional item of business be considered given the urgency to deal with this before summer recess, namely:**

### **5. Chief Officer Recruitment and Selection.**

Reference was made to the Council Minutes of 15th May 2014 (Page 7, paragraph 15) and there was submitted a report (issued to Members only) of 17th June 2014 by the Head of Employee and Customer Services seeking agreement in relation to the matching/selection process to be adopted for the appointment of the post of Director – Educational Services.

**Decided:** to approve an abridged process for the matching/selection for the appointment of the post of Director – Educational Services within the revised organisational structure.

The meeting ended at 12.20 p.m.