

**CHIEF OFFICERS' APPOINTMENTS / APPRAISAL PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 21st March 2013 at 9.15 a.m.

Present: Councillors Bill McIntosh (Chair), Alec Clark, John Hampton, John McDowall and Rita Miller.

Attending: E. Howat, Executive Director – Resources, Governance and Organisation (in attendance for item 4 only); and K. O' Hagan, Head of Employee and Customer Services.

**1. Declarations of Interest.**

There were no declarations of interest by Members of the Panel in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

**2. Exclusion of press and public.**

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during discussion of the following items of business, on the grounds that they involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

**3. Chief Officer Recruitment and Selection.**

There was submitted a report (issued to Members only) of 18th March 2013 by the Head of Employee and Customer Services outlining the proposed recruitment and selection process to be adopted to recruit the post of Chief Executive.

**Decided:** to approve the proposals for the recruitment and selection process for the post of Chief Executive as outlined in the report.

**4. Interviews for the Post of Head of Corporate Resources.**

The Panel then proceeded to interview three candidates for the post of Head of Corporate Resources.

**Decided:** to appoint Donald Gillies to the post of Head of Corporate Resources.

The meeting ended at 1.40 p.m.