

## **APPEALS PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 30th October 2013 at 2.00 p.m.

Present: Councillors Ian Cavana (Chair), John Allan, Ann Galbraith and John Hampton.

Apologies: Councillors Brian Connolly and Sandra Goldie.

Attending: S. O'Neill, Solicitor; W. Wesson, HR Adviser; and J. McClure, Committee Services Officer.

### **1. Exclusion of Press and Public.**

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

### **2. Declarations of Interest.**

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

### **3. Grievance.**

The appellant, an employee of the Resources, Governance and Organisation Directorate, was in attendance and represented by J. Winter, Unite. M. Newall, Head of Neighbourhood Services, represented the Council.

On a preliminary point, the appellant's representative addressed the Panel on the witness statement he wished the Panel to consider which he had received outwith the deadline for submission and the reason for this statement being 'out of time' and, following discussion and with the agreement of the Management representative, the Panel agreed to accept and consider this document.

The Panel heard both parties fully on the case, including evidence from witnesses called by the Management representative and, after questions, both parties withdrew.

**Decided:** having heard and considered carefully all the documents and evidence presented, to unanimously agree that the grounds of the appeal had not been substantiated and, therefore, the appeal was not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 5.50 p.m.