

APPEALS PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 20th November 2013 at 10.00 a.m.

Present: Councillors Ian Cavana (Chair), Ann Galbraith, Sandra Goldie and John Hampton.

Apologies: Councillors John Allan and Brian Connolly.

Attending: S. O'Neill, Solicitor; L. Boyd, HR Adviser; and J. McClure, Committee Services Officer.

1. Exclusion of Press and Public.

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

3. Minutes of previous meeting.

The minutes of 30th October 2013 (issued) were submitted and approved.

4. Appeal Against Dismissal.

The appellant, an employee of the Economy, Neighbourhood and Environment Directorate, was in attendance and represented by J. Winter, Unite. M. Newall, Head of Neighbourhood Services, represented the Council and was accompanied by J. Gribben, HR Manager.

The Panel heard both parties fully on the case, including evidence from a witness called by the Management representative and, after questions, both parties withdrew.

Decided: having heard and considered carefully all the documents and evidence presented, to unanimously agree that the grounds of the appeal had not been substantiated and, therefore, the appeal was not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 1.00 p.m.