

APPEALS PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 3rd March 2011 at 2.00 p.m.

Present: Councillors John Allan (Chair), Sandra Goldie, Mike Peddie and Winifred Sloan.

Apologies: Councillors Brian Connolly and John Hampton.

Attending: K. Briggs, Principal Solicitor; L. Boyd, Senior HR Officer; and J. McClure, Committee Administrative Officer.

1. Exclusion of Press and Public.

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

2. Declaration of Interest.

Having stated that she recognised the appellant, Councillor Winifred Sloan declared an interest in this item of business and thereafter withdrew from the meeting.

3. Appeal Against Disciplinary Actions.

The appellant, an employee of the Directorate of Children and Community, was in attendance and represented by J. Kerr, Unison. C. Douglas, HR Manager, represented the Council.

Having heard from the Management representative in relation to the late submissions, the Panel agreed to consider these submissions which were accordingly tabled.

The Panel heard both parties fully on the case, including evidence from a witness called by the Management representative and, after questions, both parties withdrew.

Decided: having heard and considered carefully all the documents and evidence presented, to unanimously agree that the grounds of appeal had not been substantiated and, therefore, the appeal was not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 3.45 p.m.