

**APPEALS PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 2nd June 2011 at 10.00 a.m.

Present: Councillors John Hampton (Chair), Brian Connolly and Mike Peddie.

Apologies: Councillors John Allan, Sandra Goldie and Winifred Sloan.

Attending: S. O'Neill, Solicitor (substituting for K. Briggs, Principal Solicitor who attended the first day of the Appeals Panel); L. Boyd, Senior HR Officer; and J. McClure, Committee Administrative Officer.

**1. Exclusion of Press and Public.**

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

**2. Appeal Against Dismissal.**

Reference was made to the Minutes of 10th May 2011 (Page 308, Paragraph 2) when it had been decided to continue consideration of this appeal to a future date to allow further information to be sought and to hear from further witnesses.

The appellant, a former employee of the Directorate of Children and Community, was in attendance and accompanied by D. McLellan. C. Douglas, HR Manager, represented the Council.

The Panel heard further evidence from both parties and from witnesses called by the Panel and, after questions, both parties withdrew.

**Decided:** having heard and considered carefully all the documents and evidence presented, to unanimously agree that the grounds of the appeal had not been substantiated and, therefore, the appeal was not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 3.50 p.m.