

## **CHIEF OFFICERS' APPOINTMENTS / APPRAISAL PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 1st July 2010 at 1.45 p.m.

Present: Councillors Bill McIntosh (Chair), Brian Connolly, John McDowall and Nan McFarlane.

Apology: Councillor Margaret Toner.

Attending: D. Anderson, Chief Executive; and A. Wilson, Head of HR and Organisational Development.

### **1. Exclusion of press and public.**

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during discussion of the following item of business, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

### **2. Chief Executive's Appraisal.**

There was submitted a report (issued to members only) of 21st June 2010 by the Head of HR and Organisational Development advising

- (1) that the Chief Executive's performance appraisal was aligned to the Council's Vision, the Single Outcome Agreement and the Council Plan with the measurement of key objectives emanating from these facilitates, the 'golden thread' approach within the Council's performance management processes and that an assessment of performance was also measured against the Council's agreed leadership competencies; and
- (2) that in line with the process, following the annual review of performance, new key work objectives had been agreed for the next six months and that the interim review of performance against these objectives was now due for completion.

**Decided:** having carried out the interim review of the Chief Executive's performance against agreed key objectives,

- (a) to amend the key objectives for the forthcoming six months; and
- (b) to agree that the next annual appraisal take place on Thursday, 11th November 2010 at 9.00 a.m.

The meeting ended at 3.30 p.m.