

APPEALS PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 9th June 2010 at 10.00 a.m.

Present: Councillors Brian Connolly (Chair), Sandra Goldie and Mike Peddie.

Apologies: Councillors John Allan, John Hampton and Winifred Sloan.

Attending: S. O'Neill, Solicitor; J. Dunne, HR Manager; and J. McClure, Committee Administrative Officer.

1. Exclusion of Press and Public.

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

2. Appeal Against Dismissal.

The appellant, a former employee of the Directorate of Development and Environment, was in attendance and represented by I. McLennan, Solicitor. J. Gribben, HR Manager, represented the Council.

The appellant's representative raised a preliminary point regarding Management's documentation and, having heard the Management representative in response, the Panel adjourned to consider this matter. Upon reconvening, the Panel agreed to accept and consider the documents as submitted.

The Panel heard both parties fully on the case, including evidence from the appellant and witnesses called by the Management representative and, after questions, both parties withdrew.

Decided: having heard and considered carefully all the documents and evidence presented, to unanimously agree that the grounds of appeal had not been substantiated and, therefore, the appeal was not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 2.15 p.m.