

## **APPEALS PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 18th August 2010 at 2.00 p.m.

Present: Councillors John Hampton (Chair), John Allan, Sandra Goldie and Winifred Sloan.

Apologies: Councillors Brian Connolly and Mike Peddie.

Attending: K. Briggs, Principal, Solicitor; J. Gribben, Human Resources Manager; and J. McClure, Committee Administrative Officer.

### **1. Exclusion of Press and Public.**

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

### **2. Grievance.**

The appellant, a former employee of the Directorate of Children and Community, was in attendance. C. Douglas, Human Resources Manager, represented the Council.

The Panel heard both parties fully on the case, including witnesses called by both parties and, after questions, both parties withdrew.

**Decided:** having heard and considered carefully all the documents and evidence presented regarding the two parts to the original grievance,

- (1) that the Panel acknowledged the apology from the Head of Community Development in his letter to the appellant dated 16th February 2010; and
- (2) to unanimously agree that the grounds of the appeal had not been substantiated and, therefore, the appeal was not upheld as the appellant was aware of the changes to the voluntary severance package offered to him prior to his acceptance of it.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 4.15 p.m.